

### 2.3. Armscor Bursary Scheme Selection Criteria

Criteria for funding eligibility:

- Acceptance and/or registration at an accredited registered South African tertiary institution
- Academically achieving students
- South African Citizen
- Show interest in working in the defence industry
- Achieved a 70% overall performance in Mathematics, Physical Science and English in Grade 12.

### 2.4. Armscor Bursary Scheme Application Process

The Armscor Bursary Scheme application form can be downloaded from the corporate website: [www.armscor.co.za](http://www.armscor.co.za). Send a completed application to [bursaries@armscor.co.za](mailto:bursaries@armscor.co.za) with all the mandatory supporting documents. If you have any further queries, please email [bursaries@armscor.co.za](mailto:bursaries@armscor.co.za).

### 3. Post-Studies Level

YDP is committed to attracting and developing young employees who are passionate about the success of the defence industry, by providing deserving qualifying students with the opportunity to obtain practical work experience related to their field of study. Armscor offers an intensive 24-month internship intervention (**Talent Development Programme / TDP**) opportunity to graduates, to gain meaningful workplace experience and enhance their skill-set for employability. The graduates are exposed to a myriad of exciting and innovative opportunities available in the organisation and the broader defence industry.

### 3.1. Internship Selection Criteria

University or University of Technology students with a three year diploma/degree or a postgraduate qualification from an accredited higher education registered institution in specific study fields:

- An engineering or science qualification
  - In-service training completed
  - Non-STEM qualification (where possible)
  - No previous work experience
- Self-starter, driven and patriotic

### 3.2. Internship Application Process

To apply to the Armscor internship programme (TDP), a candidate may submit their CV and full academic transcript to [internships@armscor.co.za](mailto:internships@armscor.co.za). Or visit [www.armscor.co.za](http://www.armscor.co.za) for more information.

### 4. Careers at Armscor

Armscor is committed to identifying, recruiting and retaining the highest calibre employees in order to ensure sustainability of fulfilling its mandate and provide exceptional high standards of service delivery to DOD and other state organs. Armscor offers the following career opportunities among others:

- Project / Programme Manager
  - Quality Engineering Specialist
  - IT Specialist
  - Computer Engineering
  - IT System Analyst
  - Ergonomics Consultant
- Etc.

Various vacancies are placed on the Armscor corporate website, visit [www.armscor.co.za](http://www.armscor.co.za) for more information and send your CV to [careers@armscor.co.za](mailto:careers@armscor.co.za). Follow Armscor's social media platforms to stay updated on work opportunities.

### For more information contact:

Armscor Learning & Development  
Private Bag X337, Pretoria, 0001,  
Republic of South Africa  
E-mail: [bursaries@armscor.co.za](mailto:bursaries@armscor.co.za)  
[tdp@armscor.co.za](mailto:tdp@armscor.co.za)  
[www.armscor.co.za](http://www.armscor.co.za)

Follow us:



# ARMSCOR YOUTH DEVELOPMENT PROGRAMME (YDP)

# About ARMSCOR



The Armaments Corporation of South Africa SOC Limited (Armcor) is an acquisition agency for the South African Department of Defence (DOD), and other organs of state and entities.

Armcor's mandate is to provide the armed forces with state-of-the-art defence matériel, delivering innovative defence solutions efficiently and effectively. The organisation manages the strategic capabilities of the DOD, producing research and vanguard technological solutions required to provide safety and security for South Africa, its citizens and the continent

*Armcor, your Strategic Partner of choice for defence and security solutions.*



## Education is a Human Right



## Introduction of the ARMSCOR Youth Development Programme (YDP)



As part of its commitment towards government efforts to address the youth unemployment challenge, Armcor is implementing targeted youth-related development initiatives.

Armcor's Youth Development Programme (YDP) is a corporate initiative aimed at cultivating empowered youth that are socially responsible, productive and innovative. The YDP applies a proactive multi-pronged strategy to support youth inclusion and improve their life and career prospects.

The YDP provides a wide range of opportunities and support to young people through targeted interventions, to acquire the necessary life and professional skills, receive study funding, offer internships and increase their employability. YDP's focus areas are at various levels: Basic Education, Tertiary, Post-Studies and Professional comprising:

### ARMSCOR YDP

#### Basic Education

- Career Expo's
- Maths and Science Performance Improvement Initiatives
- Corporate Social Investment support

#### Tertiary

Bursary Scheme

#### Post Studies

Internships (Talent Development Programme)

#### Professional

Careers: "Employer of Choice"



### 1. Basic Education Level

At foundation phase, Armcor is investing resources towards a number of strategic programmes that are targeted at learners at High School level. The initiatives include **High School career fairs, Mathematics and Physical Science Performance Improvement Drives** and **Corporate Social Investment (CSI)** interventions that make financial contributions and commitments to schools and communities in need. With these programmes, Armcor aims to provide open-field guidance to the learners' careers options as well as encouraging them to take up qualifications that are in line with Careers at Armcor, and the defence industry in general.

### 2. Tertiary Level

Armcor, in partnership with the defence industry, offers bursaries to qualified South African eligible learners who meet specific criteria. The YDP offers an all-inclusive **Bursary Scheme** to talented individuals who are studying full-time towards an undergraduate degree to pursue STEM (Science, Technology, Engineering and Mathematics) careers.

#### 2.1. Fields of Study Awarded

Priority will be given to degree studies that are in line with future needs in the defence industry; bursaries are awarded for undergraduate studies (first, second, third) or post-graduate year of study in specific streams.

#### ARMSCOR Bursaries streams

• Aeronautical Engineering	• Industrial Engineering
• Applied Mathematics	• Information Technology
• Biochemistry	• Mechanical Engineering
• Chemistry and Physics	• Mechatronics Engineerin
• Computer Science	• Naval/Marine Engineering
• Electronics/Electrical (Light current) Engineering	• Human Kinetics & Ergonomics Science

#### 2.2. Armcor Bursary Scheme Inclusion

The YDP full-cost bursary includes tuition fees, accommodation, meals, study material, allowance and vacation work (where possible).