



**Tshwane University
of Technology**

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VACANCY BULLETIN

**SENIOR LECTURER: SETSWANA
DEPARTMENT OF APPLIED LANGUAGES
FACULTY OF HUMANITIES
SOSHANGUVE SOUTH CAMPUS
Ref: 24/286**

The Department of Applied Languages has a vacant permanent position for a Senior Lecturer with Specialisation in Setswana at the Soshanguve South Campus.

Key performance areas/Core functions:

- Lecturing Setswana at undergraduate and postgraduate levels.
- Developing materials and recommending appropriate technologies.
- Co-ordinating subjects and research activities.
- Supervising and assessing postgraduate students.
- Liaising with industry and community engagement.
- Assisting in providing innovative academic leadership and contributing to staff development.
- Co-operating with departments offering Language Practice programmes at other institutions, and industry, towards the development and promotion of previously-marginalized South African languages.
- Demonstrating knowledge and understanding of the Use of Official Languages, as well as the South African Language Practitioners' Acts.
- Taking part in the intellectual and public life of the department and University.
- Any other reasonable duties, as may be assigned by the Head of Department.

Minimum Requirements

Academic Qualifications

- NQF Level 10 doctoral qualification in Language Practice, African Languages, Linguistics, or an equivalent qualification.

Experience

- Three years of teaching/lecturing experience, part of which should be at the tertiary.
- To include industry experience in an educational or another language-related field.
- Ability to teach two or more courses offered in the department.

Women and people with disabilities are encouraged to apply.





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- A reasonable track record of conference presentations and publishing in accredited scientific and/or scholarly journals in line with the TUT scoresheet.

Recommendation

- The candidate should have a Literature or Language and Translation Theory subject as an added advantage.
- The ability to offer forensic and/or computational linguistics courses is also an added advantage.
- Registration with professional bodies will be an added advantage.

Send CVs to: RecruitmentFolCT@tut.ac.za

Enquiries: Dr TJ Rakgogo (012 382-9815)

Closing date: 29 March 2024

If we have not responded within a month of the closing date, you should regard your application as unsuccessful. Correspondences will be entered into only with short-listed candidates. The University reserves the right not to make an appointment. It is the intention of the university to promote representatively in respect of race, gender and disability through the filling of these posts. Preferences will be given to candidates from the designated groups.

Candidates are also required to complete the application form for employment. The application is available on the University's website, share point and the University's intranet.

NB: PLEASE COMPLETE THE ATTACHED SCORESHEET BY PROVIDING DOCUMENTARY EVIDENCE FOR EACH RATING YOU GIVE YOURSELF.

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ADDENDUM B

GUIDELINE SCORE SHEET FOR PROMOTION TO SENIOR LECTURER

This score sheet can be used as a **guideline** to determine whether a person has the potential to be considered for a Senior Lecturer. A minimum of 50% in at least categories 3, 4 and 5 is required. A candidate with a total score of 50 points out of a possible 84 points can be considered for promotion to senior lecturer.

	CATEGORY	Weights	Maximum score	Score
1	Qualifications		4	
	A doctoral degree in the relevant field of study or a master's degree and chartership as approved by Senate	3	3	
	Formal teaching qualification	1	1	
2	PROFESSIONAL		1	
	Membership: Academic/research association/ETQA, professional board/council (1 point per membership to maximum of 3)	1 x 1	1	
3	TEACHING, ASSESSMENT AND MANAGEMENT/LEADERSHIP		37	
	Teaching (1 point per subject)	1 x 10	10	
	Curriculum development (1 point per subject)	1 x 4	4	
	External examiner or moderator for HEI (1 point per subject)	1 x 5	5	
	Marker/examiner/moderator for professional bodies/exam committees (1 point per exam)	1 x 4	4	
	Course /qualification coordinator (2 points per course/qualification)	2 x 2	4	
	Subject head/coordinator (1 point per subject)	1 x 5	5	
	Section head (3 points) / HOD (5 points)	1 x 5	5	
4	RESEARCH AND INNOVATION OUTPUTS		35	
	Accredited journal articles as subsidised by DHET (3 points per article) co-author/ author	3 x 4	12	
	Non-accredited, peer reviewed journal articles (1 point per article)	1 x 3	3	
	Conference proceedings and/or presentations at conferences (1 point per paper to a maximum of 5)	1 x 5	5	
	Other (artistic and innovation outputs, patents, books/chapters etc.) (1 point per output)	1 x 5	5	
	Supervised/co-supervised master/doctorate (2 points per student)	2 x 4	8	

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	Assessor/examiner: master/doctorate (2 points per assessment)	1 x 2	2	
5	COMMUNITY ENGAGEMENT		5	
	Participation in community projects (1 point per project) and/or industry involvement	1 x 5	5	
6	GRANTS AND AWARDS		2	
	Awards/prizes/grants (1 point per award/prize/grant)	1 x 2	2	
	Total		84	

To qualify for promotion to Senior Lecturer:

1. A candidate should obtain at least 50 points to be considered for promotion and
2. Candidate should obtain at least 50% in sections 3, 4 and 5

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