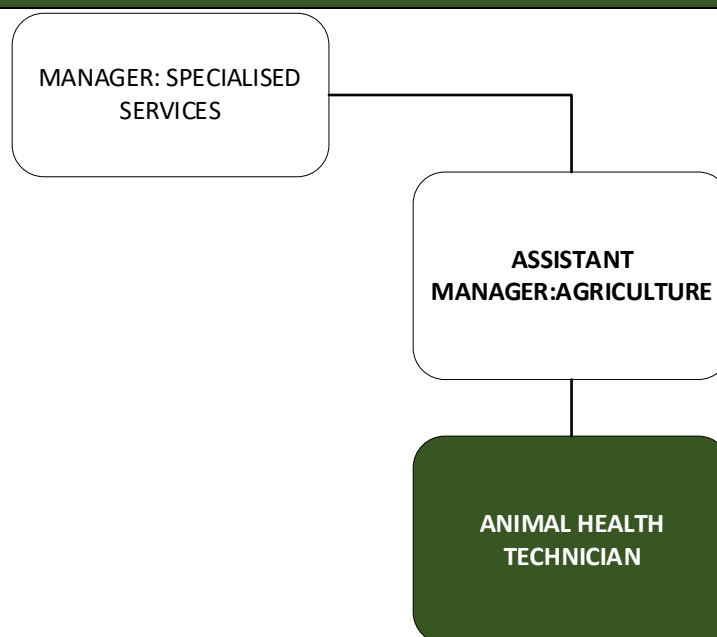


Job Profile

PROFILE INFORMATION		
JOB TITLE	ANIMAL HEALTH TECHNICIAN	
JOB CLUSTER AND RANK	(Assistant Commandant)	
REGION/DIVISION	Agriculture	
LOCATION	Port of Entry	
MANAGER/SUPERVISOR	Assistant Manager: Agriculture	
SUPERVISION	None	
PEER RELATIONSHIPS	OTHER ANIMAL TECHNICIANS	
LIAISON	INTERNAL	Veterinary Health Officer, State Veterinarian,
	EXTERNAL	Farmers, Communities, Stakeholders

PURPOSE STATEMENT
To render an Animal Health Regulatory Support Service.

ORGANOGRAM



DESCRIPTION

Key Performance Areas (KPAs)	Roles and Responsibilities	Weight %	Key Performance Indicators (KPIs)
<p>Plan and implement disease control measures</p>	<ul style="list-style-type: none"> • Administer vaccinations for animal diseases (e.g. Rabies, Brucellosis, and Anthrax). • Collect specimens, examine and dispatch samples with regard to animal diseases e.g. CA, Rabies, Sheep Scab and collection of census data regarding farm animals. • Conduct inspections of livestock for the presence of noticeable diseases. • Participate in campaigns and other activities aimed at eradicating the spread of animal diseases. • Determine the needs of farmers, communities through liaison with them. • Initiate meetings, gatherings and farmers days for the promotion of animal health and production. • Do presentations at extension programs, farmers days, etc. • Regular patrol and inspection of animal disease fences. • Requisition of maintenance material and delivery thereof. • Prevent stray animals from crossing the border fence. • Assist in the identification of clinical signs of sick animals and arrange quarantine thereof. 	<p>40%</p>	
<p>Render a support service to the State Veterinarian</p>	<ul style="list-style-type: none"> • Conducting inspections of animals, animal products, vaccine distribution points and installations where animal products are processed. • Assisting the State Veterinarian with investigations relating to surveys, post mortems and animal diseases e.g. Sheep Scab and Rabies. • Obtaining and processing of epidemiological and other data. • Collection of samples for analysis by the State Veterinarian and laboratory. 	<p>30%</p>	

Key Performance Areas (KPAs)	Roles and Responsibilities	Weight %	Key Performance Indicators (KPIs)
	<ul style="list-style-type: none"> Enforce animal disease legislation at auctions, veterinary road blocks, border posts, etc. 		
Animal Quarantine Services	<ul style="list-style-type: none"> Implement national control measures of animals and regulated articles. Audit and keep register of private quarantine stations. Conduct inspections at airports and harbours to ensure no illegal animals and animal products are brought into the country illegally. Oversee seizure and disposal of illegal or infectious animals, materials or products thereof. Tend to/ care for animals at the quarantine station. 	20%	
Administrative Services	<ul style="list-style-type: none"> Keep up to date with regard to the applicable prescripts, policies, procedures, technologies and new developments to be able to render an efficient and effective Animal Health support service. Populate databases and registers. Compile and submit monthly and quarterly reports. Provide inputs to the Operational Plan for Animal Health Unit. Supervise staff 	10%	

CAREER PATH

Animal Health Technician	Assistant Manager: Agriculture	Manager: Specialised Services
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MINIMUM REQUIREMENTS/EXPERIENCE/KNOWLEDGE

Minimum Qualifications	<ul style="list-style-type: none"> National Diploma (NQF Level 6) in Animal Health Registration with the South African Veterinary Council
Minimum Experience	<ul style="list-style-type: none"> 2 years of relevant experience

MINIMUM REQUIREMENTS/EXPERIENCE/KNOWLEDGE

Knowledge	<ul style="list-style-type: none"> • The Constitution. • Border Management Act, 2020. • Good governance and Batho Pele Principles. • Internal performance evaluation and reporting. • Government decision-making processes. • Diversity Management. • Performance Management and Monitoring. • Public Service Regulations. • Government systems and structure. • Public Finance Management Act. • International agreements, conventions and bilateral agreements relating to phytosanitary, sanitary and food quality matters. • Relevant legislation and regulations, norms and standards.
Professional registration or license requirements	<ul style="list-style-type: none"> • Registration with the South African Veterinary Council
Other requirements	<ul style="list-style-type: none"> • Extended working hours • Travel

COMPETENCIES

VALUES	FUNCTIONAL	BEHAVIOURAL ATTRIBUTES (ENABLING)
<ul style="list-style-type: none"> • Excellence • Integrity • Innovation • Patriotism • Professionalism • Teamwork and Collaboration • Vigilance 	<ul style="list-style-type: none"> • Planning and Organising • Law enforcement • Interpretation skills • Analytical skills • Listening skills • Computer literacy • Report writing • Communications skills 	<ul style="list-style-type: none"> • Interpersonal skills • Influencing skills • Attention to Detail • Resilient • Problem-solving

SYSTEM SKILLS

Title	Level
Microsoft Office Suite	Intermediate