



VACANCY BULLETIN

**Senior Lecturer
Engineering and the Built Environment
Department of Building Sciences
Post level 7
Pretoria Campus
Ref: 24/443b3**

The Faculty of Engineering and the Built Environment in the Department of Building Sciences has 1 Senior Lecturer position at the Pretoria Campus.

Key performance areas/Core functions:

- Lecturing subjects in the Diploma, Advanced Diploma and Postgraduate Diploma as well as Masters in Quantity Surveying and/or Construction Management area of specialization in compliance with TUT/Faculty and Departmental policies and strategies.
- Participation in departmental, faculty and institutional committees relating to the learning programmes of the department.
- Liaise with other colleagues, departments/faculties and help to improve success rate of students.
- To be an active participant in the research activities of the department.
- Responsible for administrative task related to teaching and learning.
- Lead quality teaching and learning with technology.
- Participate in/ and or lead subject and curriculum committees.
- Responsible for and provide leadership in compiling and maintaining quality study guides, subject files and other Teaching and Learning material.
- Participate in and lead departmental, faculty and institutional initiatives in collaboration with Technology Stations, Centres, Institutes and Research Niche Areas.
- Participate in the community engagement initiatives/programmes of the university/Department
- Liaise with industry on course and subject levels regarding curricula, visits, research and other interactions.
- Responsible for independent research and innovation projects and associated funding.
- Perform any other administrative/academic tasks as may from time to time be assigned by the Head of Department.





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Minimum requirements:

1. Academic qualifications:

Doctoral Degree in Quantity Surveying/Building Sciences/ Construction Management or equivalent Built Environment qualification.

2. Experience:

- A minimum of 3 years proven experience in teaching at a tertiary institution.
- Experience in research, supervision and monitoring of post graduate students.
- A track record of research publications.
- Industry experience will be an added advantage.

3. Knowledge and Skills

- Proficiency in online teaching and learning platforms such as Brightspace, Moodle, Blackboard and D2L or any other online teaching platforms.
- Knowledge and experience in research, supervision and monitoring of post graduate students.

4. Registration with professional body

- Professional registration with a SACQSP and/or SACPCMP professional bodies will be an added advantage.

Send your CV to: recruitment10@tut.ac.za

Enquiries: Dr. RG Muthelo

Tel: +27 (0) 12 382 4131

Closing date: 21 September 2024

Please complete scoresheet for the Senior Lecturer application.

If we have not responded within a month of the closing date, you should regard your application as unsuccessful. Correspondence will be entered into only with short-listed candidates. The University reserves the right not to make an appointment. Candidates will be required to undergo psychometric tests and any other simulation interventions.



ADDENDUM B

GUIDELINE SCORE SHEET FOR SENIOR LECTURER

This score sheet can be used as a **guideline** to determine whether a person has the potential to be considered for a Senior Lecturer. A minimum of 50% in at least categories 3, 4 and 5 is required. A candidate with a total score of 50 points out of a possible 84 points can be considered for promotion to senior lecturer.

	CATEGORY	Weights	Maximum score	Score
1	Qualifications		4	
	A doctoral degree in the relevant field of study or a master's degree and chartership as approved by Senate	3	3	
	Formal teaching qualification	1	1	
2	PROFESSIONAL		1	
	Membership: Academic/research association/ETQA, professional board/council (1 point per membership to maximum of 3)	1 x 1	1	
3	TEACHING, ASSESSMENT AND MANAGEMENT/LEADERSHIP		37	
	Teaching (1 point per subject)	1 x 10	10	
	Curriculum development (1 point per subject)	1 x 4	4	
	External examiner or moderator for HEI (1 point per subject)	1 x 5	5	
	Marker/examiner/moderator for professional bodies/exam committees (1 point per exam)	1 x 4	4	
	Course /qualification coordinator (2 points per course/qualification)	2 x 2	4	
	Subject head/coordinator (1 point per subject)	1 x 5	5	
	Section head (3 points) / HOD (5 points)	1 x 5	5	
4	RESEARCH AND INNOVATION OUTPUTS		35	
	Accredited journal articles as subsidised by DHET (3 points per article) co-author/ author	3 x 4	12	
	Non-accredited, peer reviewed journal articles (1 point per article)	1 x 3	3	
	Conference proceedings and/or presentations at conferences (1 point per paper to a maximum of 5)	1 x 5	5	
	Other (artistic and innovation outputs, patents, books/chapters etc.) (1 point per output)	1 x 5	5	
	Supervised/co-supervised master/doctorate (2 points per student)	2 x 4	8	
	Assessor/examiner: master/doctorate (2 points per assessment)	1 x 2	2	
5	COMMUNITY ENGAGEMENT		5	
	Participation in community projects (1 point per project) and/or industry involvement	1 x 5	5	
6	GRANTS AND AWARDS		2	
	Awards/prizes/grants (1 point per award/prize/grant)	1 x 2	2	
	Total		84	

To qualify for promotion to Senior Lecturer:

1. A candidate should obtain at least 50 points to be considered for promotion and
2. Candidate should obtain at least 50% in sections 3, 4 and 5