



**Tshwane University  
of Technology**

*We empower people*

# VACANCY BULLETIN

**SENIOR LECTURER**  
**Department of Mechanical and Mechatronics Engineering**  
**Faculty of Engineering and the Built Environment**  
**Pretoria Campus**  
**Ref: 25/90b**

The Department of Mechanical and Mechatronics Engineering in the Faculty of Engineering and the Built Environment have a permanent position of Senior Lecturer at the Pretoria Campus.

### **Key performance areas/Core functions:**

- Lecturing in the field of Mechanical Engineering with specialization in **Materials**.
- Provide sound academic teaching and learning practices with continuous TLT innovations.
- Taking responsibility for graduate attribute rubrics (GA's).
- Compile and maintain quality study and practical guides, subject files and other Teaching and Learning materials.
- Lead and participate in community service projects and research projects of the faculty/department.
- Liaise with industry regarding practical training, advisory committee meetings, industry visits and other related activities.

### **Minimum requirements:**

#### **1. Academic qualifications:**

- Doctoral Degree in Mechanical Engineering

#### **2. Experience:**

- A minimum of three (03) years of lecturing at tertiary level.
- At least 3 years of Industry experience.
- Excellent presentation and communication skills
- Computer literate

#### **3. Registration with a professional body**

- Professional registration with a ECSA professional body will be advantageous.

Send your CV to: [Recruitment11@tut.ac.za](mailto:Recruitment11@tut.ac.za)

***(Please complete scoresheet for Senior Lecturer and submit with your application)***

Enquiries: Dr L Beneke  
Tel: 012 382 5736  
Closing Date: 08 June 2025

Women and people with disabilities are encouraged to apply.





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## **V A C A N C Y   B U L L E T I N**

If we have not responded within a month of the closing date, you should regard your application as unsuccessful. Correspondence will be entered into only with short-listed candidates. The University reserves the right not to make an appointment. Candidates will be required to undergo psychometric tests and any other simulation interventions.

**Candidates are also required to complete the application form for employment. The application is available on the University's website, share point, and the University's intranet.**

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## ADDENDUM B GUIDELINE SCORE SHEET FOR SENIOR LECTURER

This score sheet can be used as a **guideline** to determine whether a person has the potential to be considered for a Senior Lecturer. A minimum of 50% in at least categories 3, 4 and 5 is required. A candidate with a total score of 50 points out of a possible 84 points can be considered for promotion to senior lecturer.

	CATEGORY	Weights	Maximum score	Score
<b>1</b>	<b>Qualifications</b>		<b>4</b>	
	A doctoral degree in the relevant field of study or a master's degree and chartership as approved by Senate	3	3	
	Formal teaching qualification	1	1	
<b>2</b>	<b>PROFESSIONAL</b>		<b>1</b>	
	Membership: Academic/research association/ETQA, professional board/council (1 point per membership to maximum of 3)	1 x 1	1	
<b>3</b>	<b>TEACHING, ASSESSMENT AND MANAGEMENT/LEADERSHIP</b>		<b>37</b>	
	Teaching (1 point per subject)	1 x 10	10	
	Curriculum development (1 point per subject)	1 x 4	4	
	External examiner or moderator for HEI (1 point per subject)	1 x 5	5	
	Marker/examiner/moderator for professional bodies/exam committees (1 point per exam)	1 x 4	4	
	Course /qualification coordinator (2 points per course/qualification)	2 x 2	4	
	Subject head/coordinator (1 point per subject)	1 x 5	5	
	Section head (3 points) / HOD (5 points)	1 x 5	5	
<b>4</b>	<b>RESEARCH AND INNOVATION OUTPUTS</b>		<b>35</b>	
	Accredited journal articles as subsidised by DHET ( 3 points per article) co-author/ author	3 x 4	12	
	Non-accredited, peer reviewed journal articles (1 point per article)	1 x 3	3	
	Conference proceedings and/or presentations at conferences (1 point per paper to a maximum of 5)	1 x 5	5	
	Other (artistic and innovation outputs, patents, books/chapters etc.) (1 point per output)	1 x 5	5	
	Supervised/co-supervised master/doctorate (2 points per student)	2 x 4	8	





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	Assessor/examiner: master/doctorate (2 points per assessment)	1 x 2	2	
<b>5</b>	<b>COMMUNITY ENGAGEMENT</b>		<b>5</b>	
	Participation in community projects (1 point per project) and/or industry involvement	1 x 5	5	
<b>6</b>	<b>GRANTS AND AWARDS</b>		<b>2</b>	
	Awards/prizes/grants (1 point per award/prize/grant)	1 x 2	2	
	Total		<b>84</b>	

### To qualify for promotion to Senior Lecturer:

1. A candidate should obtain at least 50 points to be considered for promotion and
2. Candidate should obtain at least 50% in sections 3, 4 and 5

