POST: Forensic Analyst (Warrant Officer)
LOCATION: Detective and Forensic Services, Forensic Science Laboratory, Ballistics, ABIS, Head Office, Pretoria
LEVEL OF REMUNERATION: Band B1 R 415 557 per annum
REFERENCES: Post No FS 200/2026 (4 posts)

Generic appointment requirements applicable to all posts:

- Applicants must display competency in post-specific core functions of the advertised post. Be fluent in at least two official languages of which one must be English.
- Be in possession of a Senior Certificate (Grade 12) or National Certificate (Vocational) recorded on the National Learner Record Database on NQF level 4.
- Be in possession of a valid motor vehicle driver's license.
- Be a citizen of the Republic of South Africa of which documentary proof must be furnished during interview.
- Applicants must be willing to work under pressure as well as work extended hours.
- Applicants must have interpersonal communication (verbal and written).

Additional Post Requirements:

- Be in possession of a three (3) year Degree or Diploma recorded on the National Learner Record Database on NQF level 6 or higher in Natural Science.
- Experience or training in firearms will serve as an advantage.

Core Responsibilities:

- Conduct acquisition of specimens onto the ABIS System.
- Facilitate and coordinate downtime on acquisition stations.
- Conduct ABIS leads casework and report analysis results.
- View images on MPP work stations.
- Present expert testimony in court of law.
- Retrieve and acquire specimens for further comparisons and co-ordinate the comparisons. Report on the analysis results to relevant role players.
- Perform administration duties related to ABIS.
- Compulsory participation in training interventions in line with post requirements.

General:

- Closing date for applications: **4 December 2026 at 16:00.**
- Only the official application form for Salary Level 2-12, (obtainable from SAPS website: https://www.saps.gov.za and at all SAPS recruitment offices) will be accepted. **The Z83 application form will not be accepted for these posts**. All instructions on the application form must be adhered to, and all previous/ pending criminal/ disciplinary convictions must be declared. Failure to do so may result in your application being rejected.
- The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for.
- It is the responsibility of the applicants to submit applications timeously to the correct physical address as provided in the advertisement. Please note that applications submitted to an incorrect physical address will not be considered.
- Late applications will not be accepted or considered.
- Your application form must be accompanied with a comprehensive ***Curriculum Vitae*** *(CV).*

- Copies of applicant's: - ***Identity Document*** (ID), ***Senior Certificate*** and all **post-school qualifications** obtained (Diploma/ Degree as well as academic records)**,** ***service certificates*** of previous employers stating the occupation, **proof of relevant experience in the field of the post and motor vehicle driver's license,** must be attached to the application form (uncertified copies are accepted).
- Qualifications and driver's licences submitted will be subjected to verification with the relevant institutions.
- Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made.
- Short-listed candidates may be subjected to a full security clearance process before or during any stage of employment.
- Short-listed candidates will be subjected to a vetting process which will include security screening, fingerprint screening, reference checking and verification of address, where necessary.
- All short-listed candidates, including the SMS, will be expected to undergo a personal interview and shall undertake two pre-entry assessments, (a) a *practical exercise* to determine a candidate's suitability based on the post's technical and generic requirements, as well as (b) an *integrity assessment* (ethical conduct). Selection panels shall score both technical exercises as an additional criterion in the interview process.
- Short-listed candidates for appointments to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment.
- Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment.
- The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database.
- Appointments will be made in terms of the South African Police Service Act, 1995 (Act No 68 of 1995).
- Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded.

- Applicants who are currently not appointed in terms of the SAPS Act will be expected to undergo medical assessment by a medical practitioner, before appointment, and must be found to be medically and psychologically fit.
- Applicants must comply with SAPS Dress Order prescripts, whereby they must not have any tattoo marks which will be visible when wearing any uniform of the Service.
- Incumbents appointed in terms of the SAPS Act will be expected to undergo Introductory Police Development Learning Programme at a SAPS academy determined by National Commissioner, and will be expected to maintain the required minimum fitness level for SAPS Act members throughout his/ her service in SAPS.
- The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote *representivity* in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote *representivity* will therefore receive preference.
- The South African Police Service is under no obligation to fill a post after the advertisement thereof.
- Correspondence will be conducted with successful candidates only.
- If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful.

➢ **<u>Applications must be posted and hand delivered to the following addresses</u>**

N.B applications must be posted or hand delivered. No email option available.

PROVINCES	ADDRESSES:		ENQUIRIES CAN BE DIRECTED TO
	POSTAL ADDRESS	HAND DELIVERY	
National Head Office: Pretoria	Private Bag X322, Pretoria 0001	Corner Beckett and Pretorius Street, Strelitzia Building, Arcadia	Lt Col G Moonsamy Captain SM Maja 012 421 0193/ 0501

We welcome applications from persons with disAbilities



POST: Forensic Analyst (Warrant Officer)
LOCATION: Detective and Forensic Services, Forensic Science Laboratory, Ballistics, ABIS, Gqeberha, Eastern Cape
LEVEL OF REMUNERATION: Band B1 R 415 557 per annum
REFERENCES: Post No FS 201/2026 (2 posts)

Generic appointment requirements applicable to all posts:

- Applicants must display competency in post-specific core functions of the advertised post. Be fluent in at least two official languages of which one must be English.
- Be in possession of a Senior Certificate (Grade 12) or National Certificate (Vocational) recorded on the National Learner Record Database on NQF level 4.
- Be in possession of a valid motor vehicle driver's license.
- Be a citizen of the Republic of South Africa of which documentary proof must be furnished during interview.
- Applicants must be willing to work under pressure as well as work extended hours.
- Applicants must have interpersonal communication (verbal and written).

Additional Post Requirements:

- Be in possession of a three (3) year Degree or Diploma recorded on the National Learner Record Database on NQF level 6 or higher in Natural Science.
- Experience or training in firearms will serve as an advantage.

Core Responsibilities:

- Conduct acquisition of specimens onto the ABIS System.
- Facilitate and coordinate downtime on acquisition stations.
- Conduct ABIS leads casework and report analysis results.
- View images on MPP work stations.
- Present expert testimony in court of law.
- Retrieve and acquire specimens for further comparisons and co-ordinate the comparisons. Report on the analysis results to relevant role players.
- Perform administration duties related to ABIS.
- Compulsory participation in training interventions in line with post requirements.

General:

- Closing date for applications: **4 December 2026 at 16:00.**
- Only the official application form for Salary Level 2-12, (obtainable from SAPS website: https://www.saps.gov.za and at all SAPS recruitment offices) will be accepted. **The Z83 application form will not be accepted for these posts**. All instructions on the application form must be adhered to, and all previous/ pending criminal/ disciplinary convictions must be declared. Failure to do so may result in your application being rejected.
- The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for.
- It is the responsibility of the applicants to submit applications timeously to the correct physical address as provided in the advertisement. Please note that applications submitted to an incorrect physical address will not be considered.
- Late applications will not be accepted or considered.
- Your application form must be accompanied with a comprehensive ***Curriculum Vitae*** *(CV).*

- Copies of applicant's: - ***Identity Document*** (ID), ***Senior Certificate*** and all **post-school qualifications** obtained (Diploma/ Degree as well as academic records)**,** ***service certificates*** of previous employers stating the occupation, **proof of relevant experience in the field of the post and motor vehicle driver's license,** must be attached to the application form (uncertified copies are accepted).
- Qualifications and driver's licences submitted will be subjected to verification with the relevant institutions.
- Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made.
- Short-listed candidates may be subjected to a full security clearance process before or during any stage of employment.
- Short-listed candidates will be subjected to a vetting process which will include security screening, fingerprint screening, reference checking and verification of address, where necessary.
- All short-listed candidates, including the SMS, will be expected to undergo a personal interview and shall undertake two pre-entry assessments, (a) a *practical exercise* to determine a candidate's suitability based on the post's technical and generic requirements, as well as (b) an *integrity assessment* (ethical conduct). Selection panels shall score both technical exercises as an additional criterion in the interview process.
- Short-listed candidates for appointments to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment.
- Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment.
- The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database.
- Appointments will be made in terms of the South African Police Service Act, 1995 (Act No 68 of 1995).
- Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded.

- Applicants who are currently not appointed in terms of the SAPS Act will be expected to undergo medical assessment by a medical practitioner, before appointment, and must be found to be medically and psychologically fit.
- Applicants must comply with SAPS Dress Order prescripts, whereby they must not have any tattoo marks which will be visible when wearing any uniform of the Service.
- Incumbents appointed in terms of the SAPS Act will be expected to undergo Introductory Police Development Learning Programme at a SAPS academy determined by National Commissioner, and will be expected to maintain the required minimum fitness level for SAPS Act members throughout his/ her service in SAPS.
- The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote *representivity* in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote *representivity* will therefore receive preference.
- The South African Police Service is under no obligation to fill a post after the advertisement thereof.
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PROVINCES	ADDRESSES:		ENQUIRIES CAN BE DIRECTED TO
	POSTAL ADDRESS	HAND DELIVERY	
Gqeberha: Eastern Cape	EBEN DONGES BUILDING, 6th Floor, Hancock Street, North End, Gqeberha, 6000		Captain M Bradley, W/O P Kamteni 041 407 6886

We welcome applications from persons with disAbilities



POST: Forensic Analyst (Warrant Officer)
LOCATION: Detective and Forensic Services, Forensic Science Laboratory, Ballistics, Ballistics Analysis, Head Office, Pretoria
LEVEL OF REMUNERATION: Band B1 R 415 557 per annum
REFERENCES: Post No FS 202/2026 (8 posts)

Generic appointment requirements applicable to all posts:

- Applicants must display competency in post-specific core functions of the advertised post. Be fluent in at least two official languages of which one must be English.
- Be in possession of a Senior Certificate (Grade 12) or National Certificate (Vocational) recorded on the National Learner Record Database on NQF level 4.
- Be in possession of a valid motor vehicle driver's license.
- Be a citizen of the Republic of South Africa of which documentary proof must be furnished during interview.
- Applicants must be willing to work under pressure as well as work extended hours.
- Applicants must have interpersonal communication (verbal and written).

Additional Post Requirements:

- Be in possession of a three (3) year Degree or Diploma recorded on the National Learner Record Database on NQF level 6 or higher in Natural Science. Experience or training in firearms will serve as an advantage.

Core Responsibilities:

- Examination of Ballistics related cases.
- Investigation of Ballistics related crime scenes.
- Submission of reports regarding analyses performed.
- Present expert testimony in court.
- Attendance of post-mortems.
- Attend formal lectures and practical sessions of the different training levels and modules.
- Submit assignments. General administrative duties related to case work.

General:

- Closing date for applications: **4 December 2026 at 16:00.**
- Only the official application form for Salary Level 2-12, (obtainable from SAPS website: https://www.saps.gov.za and at all SAPS recruitment offices) will be accepted. **The Z83 application form will not be accepted for these posts**. All instructions on the application form must be adhered to, and all previous/ pending criminal/ disciplinary convictions must be declared. Failure to do so may result in your application being rejected.
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- Copies of applicant's: - ***Identity Document*** (ID), ***Senior Certificate*** and all **post-school qualifications** obtained (Diploma/ Degree as well as academic records)**,** ***service***

certificates of previous employers stating the occupation, **proof of relevant experience in the field of the post and motor vehicle driver's license,** must be attached to the application form (uncertified copies are accepted).

- Qualifications and driver's licences submitted will be subjected to verification with the relevant institutions.
- Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made.
- Short-listed candidates may be subjected to a full security clearance process before or during any stage of employment.
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National Head Office: Pretoria	Private Bag X322, Pretoria 0001	Corner Beckett and Pretorius Street, Strelitzia Building, Arcadia	Lt Col G Moonsamy Captain SM Maja 012 421 0193/ 0501

We welcome applications from persons with disAbilities



POST: Forensic Analyst (Warrant Officer)
LOCATION: Detective and Forensic Services, Forensic Science Laboratory, Ballistics, Ballistics Analysis, Amanzimtoti, KwaZulu-Natal
LEVEL OF REMUNERATION: Band B1 R 415 557 per annum
REFERENCES: Post No FS 203/2026 (4 posts)

Generic appointment requirements applicable to all posts:

- Applicants must display competency in post-specific core functions of the advertised post. Be fluent in at least two official languages of which one must be English.
- Be in possession of a Senior Certificate (Grade 12) or National Certificate (Vocational) recorded on the National Learner Record Database on NQF level 4.
- Be in possession of a valid motor vehicle driver's license.
- Be a citizen of the Republic of South Africa of which documentary proof must be furnished during interview.
- Applicants must be willing to work under pressure as well as work extended hours.
- Applicants must have interpersonal communication (verbal and written).

Additional Post Requirements:

- Be in possession of a three (3) year Degree or Diploma recorded on the National Learner Record Database on NQF level 6 or higher in Natural Science. Experience or training in firearms will serve as an advantage.

Core Responsibilities:

- Examination of Ballistics related cases.
- Investigation of Ballistics related crime scenes.
- Submission of reports regarding analyses performed.
- Present expert testimony in court.
- Attendance of post-mortems.
- Attend formal lectures and practical sessions of the different training levels and modules.
- Submit assignments. General administrative duties related to case work.

General:

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certificates of previous employers stating the occupation, **proof of relevant experience in the field of the post and motor vehicle driver's license,** must be attached to the application form (uncertified copies are accepted).

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- Applicants must comply with SAPS Dress Order prescripts, whereby they must not have any tattoo marks which will be visible when wearing any uniform of the Service.
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	POSTAL ADDRESS	HAND DELIVERY	
Amanzimtoti, Mayville: KwaMashu, Durban Central, KwaZulu-Natal	Room G9, Block C, 95 King Cetshawayo Highway, Mayville 4091		Captain LC Ndlovu 079 586 7653

We welcome applications from persons with disAbilities



POST: Forensic Analyst (Warrant Officer)
LOCATION: Detective and Forensic Services, Forensic Science Laboratory, Ballistics, Ballistics Analysis, Gqeberha, Eastern Cape
LEVEL OF REMUNERATION: Band B1 R 415 557 per annum
REFERENCES: Post No FS 204/2026 (3 posts)

Generic appointment requirements applicable to all posts:

- Applicants must display competency in post-specific core functions of the advertised post. Be fluent in at least two official languages of which one must be English.
- Be in possession of a Senior Certificate (Grade 12) or National Certificate (Vocational) recorded on the National Learner Record Database on NQF level 4.
- Be in possession of a valid motor vehicle driver's license.
- Be a citizen of the Republic of South Africa of which documentary proof must be furnished during interview.
- Applicants must be willing to work under pressure as well as work extended hours.
- Applicants must have interpersonal communication (verbal and written).

Additional Post Requirements:

- Be in possession of a three (3) year Degree or Diploma recorded on the National Learner Record Database on NQF level 6 or higher in Natural Science. Experience or training in firearms will serve as an advantage.

Core Responsibilities:

- Examination of Ballistics related cases.
- Investigation of Ballistics related crime scenes.
- Submission of reports regarding analyses performed.
- Present expert testimony in court.
- Attendance of post-mortems.
- Attend formal lectures and practical sessions of the different training levels and modules.
- Submit assignments. General administrative duties related to case work.

General:

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- Copies of applicant's: - ***Identity Document*** (ID), ***Senior Certificate*** and all **post-school qualifications** obtained (Diploma/ Degree as well as academic records)**,** ***service***

certificates of previous employers stating the occupation, **proof of relevant experience in the field of the post and motor vehicle driver's license,** must be attached to the application form (uncertified copies are accepted).

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	POSTAL ADDRESS	HAND DELIVERY	
Gqeberha: Eastern Cape	EBEN DONGES BUILDING, 6th Floor, Hancock Street, North End, Gqeberha, 6000		Captain M Bradley, W/O P Kamteni 041 407 6886

We welcome applications from persons with disAbilities



POST: Forensic Analyst (Warrant Officer)
LOCATION: Detective and Forensic Services, Forensic Science Laboratory, Ballistics, Ballistics Analysis, Plattekloof, Western Cape
LEVEL OF REMUNERATION: Band B1 R 415 557 per annum
REFERENCES: Post No FS 205/2026 (4 posts)

Generic appointment requirements applicable to all posts:

- Applicants must display competency in post-specific core functions of the advertised post. Be fluent in at least two official languages of which one must be English.
- Be in possession of a Senior Certificate (Grade 12) or National Certificate (Vocational) recorded on the National Learner Record Database on NQF level 4.
- Be in possession of a valid motor vehicle driver's license.
- Be a citizen of the Republic of South Africa of which documentary proof must be furnished during interview.
- Applicants must be willing to work under pressure as well as work extended hours.
- Applicants must have interpersonal communication (verbal and written).

Additional Post Requirements:

- Be in possession of a three (3) year Degree or Diploma recorded on the National Learner Record Database on NQF level 6 or higher in Natural Science. Experience or training in firearms will serve as an advantage.

Core Responsibilities:

- Examination of Ballistics related cases.
- Investigation of Ballistics related crime scenes.
- Submission of reports regarding analyses performed.
- Present expert testimony in court.
- Attendance of post-mortems.
- Attend formal lectures and practical sessions of the different training levels and modules.
- Submit assignments. General administrative duties related to case work.

General:

- Closing date for applications: **4 December 2026 at 16:00.**
- Only the official application form for Salary Level 2-12, (obtainable from SAPS website: https://www.saps.gov.za and at all SAPS recruitment offices) will be accepted. **The Z83 application form will not be accepted for these posts**. All instructions on the application form must be adhered to, and all previous/ pending criminal/ disciplinary convictions must be declared. Failure to do so may result in your application being rejected.
- The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for.
- It is the responsibility of the applicants to submit applications timeously to the correct physical address as provided in the advertisement. Please note that applications submitted to an incorrect physical address will not be considered.
- Late applications will not be accepted or considered.
- Your application form must be accompanied with a comprehensive ***Curriculum Vitae*** *(CV).*
- Copies of applicant's: - ***Identity Document*** (ID), ***Senior Certificate*** and all **post-school qualifications** obtained (Diploma/ Degree as well as academic records)**,** ***service***

certificates of previous employers stating the occupation, **proof of relevant experience in the field of the post and motor vehicle driver's license,** must be attached to the application form (uncertified copies are accepted).

- Qualifications and driver's licences submitted will be subjected to verification with the relevant institutions.
- Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made.
- Short-listed candidates may be subjected to a full security clearance process before or during any stage of employment.
- Short-listed candidates will be subjected to a vetting process which will include security screening, fingerprint screening, reference checking and verification of address, where necessary.
- All short-listed candidates, including the SMS, will be expected to undergo a personal interview and shall undertake two pre-entry assessments, (a) a *practical exercise* to determine a candidate's suitability based on the post's technical and generic requirements, as well as (b) an *integrity assessment* (ethical conduct). Selection panels shall score both technical exercises as an additional criterion in the interview process.
- Short-listed candidates for appointments to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment.
- Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment.
- The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database.
- Appointments will be made in terms of the South African Police Service Act, 1995 (Act No 68 of 1995).
- Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded.

- Applicants who are currently not appointed in terms of the SAPS Act will be expected to undergo medical assessment by a medical practitioner, before appointment, and must be found to be medically and psychologically fit.
- Applicants must comply with SAPS Dress Order prescripts, whereby they must not have any tattoo marks which will be visible when wearing any uniform of the Service.
- Incumbents appointed in terms of the SAPS Act will be expected to undergo Introductory Police Development Learning Programme at a SAPS academy determined by National Commissioner, and will be expected to maintain the required minimum fitness level for SAPS Act members throughout his/ her service in SAPS.
- The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote *representivity* in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote *representivity* will therefore receive preference.
- The South African Police Service is under no obligation to fill a post after the advertisement thereof.
- Correspondence will be conducted with successful candidates only.
- If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful.

➢ **<u>Applications must be posted and hand delivered to the following addresses</u>**
N.B applications must be posted or hand delivered. No email option available.

PROVINCES	ADDRESSES:		ENQUIRIES CAN BE DIRECTED TO
	POSTAL ADDRESS	HAND DELIVERY	
George FSL, Plattekloof: Western Cape	47 Silverboom Avenue, Plattekloof, Panorama 7506		Captain M Lorenzo SAC RB Phigeland 021 929 0704 /0686

We welcome applications from persons with disAbilities



POST: Forensic Analyst (Warrant Officer)
LOCATION: Detective and Forensic Services, Forensic Science Laboratory, Victim Identification Centre, Ante Mortem Facilitation, Head Office, Pretoria
LEVEL OF REMUNERATION: Band B1 R 415 557 per annum
REFERENCES: Post No FS 206/2026 (2 posts)

Generic appointment requirements applicable to all posts:

- Applicants must display competency in post-specific core functions of the advertised post. Be fluent in at least two official languages of which one must be English.
- Be in possession of a Senior Certificate (Grade 12) or National Certificate (Vocational) recorded on the National Learner Record Database on NQF level 4.
- Be in possession of a valid motor vehicle driver's license.
- Be a citizen of the Republic of South Africa of which documentary proof must be furnished during interview.
- Applicants must be willing to work under pressure as well as work extended hours.
- Applicants must have interpersonal communication (verbal and written).

Additional Post Requirements:

- Be in possession of a three (3) year Degree or Diploma recorded on the National Learner Record Database on NQF level 6 or higher in Natural Science / Law. Relevant experience in the field of the post will be an advantage.

Core Responsibilities:

- Physically collect and maintain all ante-mortem activities: Collection of DNA buccal samples.
- Collection of DNA reference samples.
- Interviewing of family members of unidentified deceased/missing persons.
- Collection of fingerprints of unknown patients in hospital.
- Record information of new case reference samples collected or received: Docket creation.
- Registration of cases on FSL Admin System.
- Present expert testimony in court when subpoenaed.
- Adherence to Occupational Health and Safety Act.
- Compulsory participation to training interventions in line with post requirements as well as needs of the section.
- Participation in trouble shooting and mentorship when required.

General:

- Closing date for applications: **4 December 2026 at 16:00.**
- Only the official application form for Salary Level 2-12, (obtainable from SAPS website: https://www.saps.gov.za and at all SAPS recruitment offices) will be accepted. **The Z83 application form will not be accepted for these posts**. All instructions on the application form must be adhered to, and all previous/ pending criminal/ disciplinary convictions must be declared. Failure to do so may result in your application being rejected.
- The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for.
- It is the responsibility of the applicants to submit applications timeously to the correct physical address as provided in the advertisement. Please note that applications submitted to an incorrect physical address will not be considered.
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- Your application form must be accompanied with a comprehensive ***Curriculum Vitae*** *(CV).*
- Copies of applicant's: - ***Identity Document*** (ID), ***Senior Certificate*** and all **post-school qualifications** obtained (Diploma/ Degree as well as academic records)**, *service certificates*** of previous employers stating the occupation, **proof of relevant experience in the field of the post and motor vehicle driver's license,** must be attached to the application form (uncertified copies are accepted).
- Qualifications and driver's licences submitted will be subjected to verification with the relevant institutions.
- Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made.
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- Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment.
- The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database.

- Appointments will be made in terms of the South African Police Service Act, 1995 (Act No 68 of 1995).
- Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded.
- Applicants who are currently not appointed in terms of the SAPS Act will be expected to undergo medical assessment by a medical practitioner, before appointment, and must be found to be medically and psychologically fit.
- Applicants must comply with SAPS Dress Order prescripts, whereby they must not have any tattoo marks which will be visible when wearing any uniform of the Service.
- Incumbents appointed in terms of the SAPS Act will be expected to undergo Introductory Police Development Learning Programme at a SAPS academy determined by National Commissioner, and will be expected to maintain the required minimum fitness level for SAPS Act members throughout his/ her service in SAPS.
- The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote *representivity* in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote *representivity* will therefore receive preference.
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PROVINCES	**ADDRESSES:**		**ENQUIRIES CAN BE DIRECTED TO**
	POSTAL ADDRESS	**HAND DELIVERY**	
National Head Office: Pretoria	Private Bag X322, Pretoria 0001	Corner Beckett and Pretorius Street, Strelitzia Building, Arcadia	Lt Col G Moonsamy Captain SM Maja 012 421 0193/ 0501

We welcome applications from persons with disAbilities



POST: Forensic Analyst (Warrant Officer)
LOCATION: Detective and Forensic Services, Forensic Science Laboratory, Victim Identification Centre, Ante Mortem Facilitation, Plattekloof, Western Cape
LEVEL OF REMUNERATION: Band B1 R 415 557 per annum
REFERENCES: Post No FS 207/2026 (1 post)

Generic appointment requirements applicable to all posts:

- Applicants must display competency in post-specific core functions of the advertised post. Be fluent in at least two official languages of which one must be English.
- Be in possession of a Senior Certificate (Grade 12) or National Certificate (Vocational) recorded on the National Learner Record Database on NQF level 4.
- Be in possession of a valid motor vehicle driver's license.
- Be a citizen of the Republic of South Africa of which documentary proof must be furnished during interview.
- Applicants must be willing to work under pressure as well as work extended hours.
- Applicants must have interpersonal communication (verbal and written).

Additional Post Requirements:

- Be in possession of a three (3) year Degree or Diploma recorded on the National Learner Record Database on NQF level 6 or higher in Natural Science / Law. Relevant experience in the field of the post will be an advantage.

Core Responsibilities:

- Physically collect and maintain all ante-mortem activities: Collection of DNA buccal samples.
- Collection of DNA reference samples.
- Interviewing of family members of unidentified deceased/missing persons.
- Collection of fingerprints of unknown patients in hospital.
- Record information of new case reference samples collected or received: Docket creation.
- Registration of cases on FSL Admin System.
- Present expert testimony in court when subpoenaed.
- Adherence to Occupational Health and Safety Act.
- Compulsory participation to training interventions in line with post requirements as well as needs of the section.
- Participation in trouble shooting and mentorship when required.

General:

- Closing date for applications: **4 December 2026 at 16:00.**
- Only the official application form for Salary Level 2-12, (obtainable from SAPS website: https://www.saps.gov.za and at all SAPS recruitment offices) will be accepted. **The Z83 application form will not be accepted for these posts**. All instructions on the application form must be adhered to, and all previous/ pending criminal/ disciplinary convictions must be declared. Failure to do so may result in your application being rejected.
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- Appointments will be made in terms of the South African Police Service Act, 1995 (Act No 68 of 1995).
- Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded.
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We welcome applications from persons with disAbilities



POST: Forensic Analyst (Warrant Officer)
LOCATION: Detective and Forensic Services, Forensic Science Laboratory, Victim Identification Centre, Post Mortem Facilitation, Plattekloof, Western Cape
LEVEL OF REMUNERATION: Band B1 R 415 557 per annum
REFERENCES: Post No FS 209/2026 (1 post)

Generic appointment requirements applicable to all posts:

- Applicants must display competency in post-specific core functions of the advertised post. Be fluent in at least two official languages of which one must be English.
- Be in possession of a Senior Certificate (Grade 12) or National Certificate (Vocational) recorded on the National Learner Record Database on NQF level 4.
- Be in possession of a valid motor vehicle driver's license.
- Be a citizen of the Republic of South Africa of which documentary proof must be furnished during interview.
- Applicants must be willing to work under pressure as well as work extended hours.
- Applicants must have interpersonal communication (verbal and written).

Additional Post Requirements:

- Be in possession of a three (3) year Degree or Diploma recorded on the National Learner Record Database on NQF level 6 or higher in Natural Science / Forensic Investigation/ Criminology. Appropriate and relevant experience in the field of the post will be an advantage.

Core Responsibilities:

- Document and photograph disaster/crime scenes/unidentified bodies in mortuaries.
- Attend post mortem in mortuaries.
- Collect fingerprints/DNA/Dental or other relevant samples from unidentified victims/remains in mortuaries.
- Assist Investigating Officers to identify unidentified or unclaimed bodies.
- Provide expert testimony in court.
- Provide training, mentorship, personnel supervision and general administration.
- Register cases on the relevant system.
- Create and archive casefiles.

General:

- Closing date for applications: **4 December 2026 at 16:00.**
- Only the official application form for Salary Level 2-12, (obtainable from SAPS website: https://www.saps.gov.za and at all SAPS recruitment offices) will be accepted. **The Z83 application form will not be accepted for these posts**. All instructions on the application form must be adhered to, and all previous/ pending criminal/ disciplinary convictions must be declared. Failure to do so may result in your application being rejected.
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- Short-listed candidates for appointments to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment.
- Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment.
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- Appointments will be made in terms of the South African Police Service Act, 1995 (Act No 68 of 1995).
- Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded.
- Applicants who are currently not appointed in terms of the SAPS Act will be expected to undergo medical assessment by a medical practitioner, before appointment, and must be found to be medically and psychologically fit.
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George FSL, Plattekloof: Western Cape	47 Silverboom Avenue, Plattekloof, Panorama 7506		Captain M Lorenzo SAC RB Phigeland 021 929 0704 /0686

We welcome applications from persons with disAbilities



POST: Forensic Analyst (Warrant Officer)
LOCATION: Detective and Forensic Services, Forensic Science Laboratory, Chemistry, Chemical Analysis, Gqeberha, Eastern Cape
LEVEL OF REMUNERATION: Band B1 R 415 557 per annum
REFERENCES: Post No FS 210/2026 (4 posts)

Generic appointment requirements applicable to all posts:

- Applicants must display competency in post-specific core functions of the advertised post. Be fluent in at least two official languages of which one must be English.
- Be in possession of a Senior Certificate (Grade 12) or National Certificate (Vocational) recorded on the National Learner Record Database on NQF level 4.
- Be in possession of a valid motor vehicle driver's license.
- Be a citizen of the Republic of South Africa of which documentary proof must be furnished during interview.
- Applicants must be willing to work under pressure as well as work extended hours.
- Applicants must have interpersonal communication (verbal and written).

Additional Post Requirements:

- Be in possession of a three (3) year Degree or Diploma recorded on the National Learner Record Database on NQF level 6 or higher majoring in one or more of the following: Chemistry, Analytical Chemistry, Organic Chemistry, Pure and Applied Chemistry and Physical Chemistry.
- Must be willing to undergo vetting as well as drug testing at any stage, also after appointment.
- Must be willing to comply with the set casework production norm.
- Experience in organic chemistry related analytical applications may be an advantage.

Core Responsibilities:

- To perform effective analysis of exhibit material such as drugs and medicines, harmful substances and other relevant substances.
- Issue Section 212 statements/reports on the findings for court purposes.
- Perform case file review for quality control.
- Provide expert testimony in courts of law.
- Comply with the Quality Management system and SHE requirements.
- Perform forensic investigation including crime scene investigations. Conduct relevant research.
- Perform general administrative duties related to casework.
- Successful participation in relevant training interventions and mentorship.
- Relevant instrument maintenance and training functions.
- The effective and efficient management and utilization of all resources allocated to the immediate post environment in accordance with relevant directives and legislation.

General:

- Closing date for applications: **4 December 2026 at 16:00.**
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PROVINCES	**ADDRESSES:**		**ENQUIRIES CAN BE DIRECTED TO**
	POSTAL ADDRESS	**HAND DELIVERY**	
Gqeberha: Eastern Cape	EBEN DONGES BUILDING, 6th Floor, Hancock Street, North End, Gqeberha, 6000		Captain M Bradley, W/O P Kamteni 041 407 6886

We welcome applications from persons with disAbilities



POST: Forensic Analyst (Warrant Officer)
LOCATION: Detective and Forensic Services, Forensic Science Laboratory, Chemistry, Chemical Analysis, Plattekloof, Western Cape
LEVEL OF REMUNERATION: Band B1 R 415 557 per annum
REFERENCES: Post No FS 211/2026 (4 posts)

Generic appointment requirements applicable to all posts:

- Applicants must display competency in post-specific core functions of the advertised post. Be fluent in at least two official languages of which one must be English.
- Be in possession of a Senior Certificate (Grade 12) or National Certificate (Vocational) recorded on the National Learner Record Database on NQF level 4.
- Be in possession of a valid motor vehicle driver's license.
- Be a citizen of the Republic of South Africa of which documentary proof must be furnished during interview.
- Applicants must be willing to work under pressure as well as work extended hours.
- Applicants must have interpersonal communication (verbal and written).

Additional Post Requirements:

- Be in possession of a three (3) year Degree or Diploma recorded on the National Learner Record Database on NQF level 6 or higher majoring in one or more of the following: Chemistry, Analytical Chemistry, Organic Chemistry, Pure and Applied Chemistry and Physical Chemistry.
- Must be willing to undergo vetting as well as drug testing at any stage, also after appointment.
- Must be willing to comply with the set casework production norm.
- Experience in organic chemistry related analytical applications may be an advantage.

Core Responsibilities:

- To perform effective analysis of exhibit material such as drugs and medicines, harmful substances and other relevant substances.
- Issue Section 212 statements/reports on the findings for court purposes.
- Perform case file review for quality control.
- Provide expert testimony in courts of law.
- Comply with the Quality Management system and SHE requirements.
- Perform forensic investigation including crime scene investigations. Conduct relevant research.
- Perform general administrative duties related to casework.
- Successful participation in relevant training interventions and mentorship.
- Relevant instrument maintenance and training functions.
- The effective and efficient management and utilization of all resources allocated to the immediate post environment in accordance with relevant directives and legislation.

General:

- Closing date for applications: **4 December 2026 at 16:00.**
- Only the official application form for Salary Level 2-12, (obtainable from SAPS website: https://www.saps.gov.za and at all SAPS recruitment offices) will be accepted. **The Z83 application form will not be accepted for these posts**. All instructions on the application form must be adhered to, and all previous/ pending criminal/ disciplinary convictions must be declared. Failure to do so may result in your application being rejected.
- The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for.

- It is the responsibility of the applicants to submit applications timeously to the correct physical address as provided in the advertisement. Please note that applications submitted to an incorrect physical address will not be considered.
- Late applications will not be accepted or considered.
- Your application form must be accompanied with a comprehensive ***Curriculum Vitae*** *(CV).*
- Copies of applicant's: - ***Identity Document*** (ID), ***Senior Certificate*** and all **post-school qualifications** obtained (Diploma/ Degree as well as academic records)**, *service certificates*** of previous employers stating the occupation, **proof of relevant experience in the field of the post and motor vehicle driver's license,** must be attached to the application form (uncertified copies are accepted).
- Qualifications and driver's licences submitted will be subjected to verification with the relevant institutions.
- Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made.
- Short-listed candidates may be subjected to a full security clearance process before or during any stage of employment.
- Short-listed candidates will be subjected to a vetting process which will include security screening, fingerprint screening, reference checking and verification of address, where necessary.
- All short-listed candidates, including the SMS, will be expected to undergo a personal interview and shall undertake two pre-entry assessments, (a) a *practical exercise* to determine a candidate's suitability based on the post's technical and generic requirements, as well as (b) an *integrity assessment* (ethical conduct). Selection panels shall score both technical exercises as an additional criterion in the interview process.
- Short-listed candidates for appointments to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment.
- Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment.
- The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a

buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database.

- Appointments will be made in terms of the South African Police Service Act, 1995 (Act No 68 of 1995).
- Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded.
- Applicants who are currently not appointed in terms of the SAPS Act will be expected to undergo medical assessment by a medical practitioner, before appointment, and must be found to be medically and psychologically fit.
- Applicants must comply with SAPS Dress Order prescripts, whereby they must not have any tattoo marks which will be visible when wearing any uniform of the Service.
- Incumbents appointed in terms of the SAPS Act will be expected to undergo Introductory Police Development Learning Programme at a SAPS academy determined by National Commissioner, and will be expected to maintain the required minimum fitness level for SAPS Act members throughout his/ her service in SAPS.
- The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote *representivity* in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote *representivity* will therefore receive preference.
- The South African Police Service is under no obligation to fill a post after the advertisement thereof.
- Correspondence will be conducted with successful candidates only.
- If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful.

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PROVINCES	ADDRESSES:		ENQUIRIES CAN BE DIRECTED TO
	POSTAL ADDRESS	HAND DELIVERY	
George FSL, Plattekloof: Western Cape	47 Silverboom Avenue, Plattekloof, Panorama 7506		Captain M Lorenzo SAC RB Phigeland 021 929 0704 /0686

We welcome applications from persons with disAbilities



POST: Forensic Analyst (Warrant Officer)
LOCATION: Detective and Forensic Services, Forensic Science Laboratory, Chemistry, Chemical Analysis, George, Western Cape
LEVEL OF REMUNERATION: Band B1 R 415 557 per annum
REFERENCES: Post No FS 212/2026 (3 posts)

Generic appointment requirements applicable to all posts:

- Applicants must display competency in post-specific core functions of the advertised post. Be fluent in at least two official languages of which one must be English.
- Be in possession of a Senior Certificate (Grade 12) or National Certificate (Vocational) recorded on the National Learner Record Database on NQF level 4.
- Be in possession of a valid motor vehicle driver's license.
- Be a citizen of the Republic of South Africa of which documentary proof must be furnished during interview.
- Applicants must be willing to work under pressure as well as work extended hours.
- Applicants must have interpersonal communication (verbal and written).

Additional Post Requirements:

- Be in possession of a three (3) year Degree or Diploma recorded on the National Learner Record Database on NQF level 6 or higher majoring in one or more of the following: Chemistry, Analytical Chemistry, Organic Chemistry, Pure and Applied Chemistry and Physical Chemistry.
- Must be willing to undergo vetting as well as drug testing at any stage, also after appointment.
- Must be willing to comply with the set casework production norm.
- Experience in organic chemistry related analytical applications may be an advantage.

Core Responsibilities:

- To perform effective analysis of exhibit material such as drugs and medicines, harmful substances and other relevant substances.
- Issue Section 212 statements/reports on the findings for court purposes.
- Perform case file review for quality control.
- Provide expert testimony in courts of law.
- Comply with the Quality Management system and SHE requirements.
- Perform forensic investigation including crime scene investigations. Conduct relevant research.
- Perform general administrative duties related to casework.
- Successful participation in relevant training interventions and mentorship.
- Relevant instrument maintenance and training functions.
- The effective and efficient management and utilization of all resources allocated to the immediate post environment in accordance with relevant directives and legislation.

General:

- Closing date for applications: **4 December 2026 at 16:00.**
- Only the official application form for Salary Level 2-12, (obtainable from SAPS website: https://www.saps.gov.za and at all SAPS recruitment offices) will be accepted. **The Z83 application form will not be accepted for these posts**. All instructions on the application form must be adhered to, and all previous/ pending criminal/ disciplinary convictions must be declared. Failure to do so may result in your application being rejected.
- The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for.

- It is the responsibility of the applicants to submit applications timeously to the correct physical address as provided in the advertisement. Please note that applications submitted to an incorrect physical address will not be considered.
- Late applications will not be accepted or considered.
- Your application form must be accompanied with a comprehensive ***Curriculum Vitae*** *(CV).*
- Copies of applicant's: - ***Identity Document*** (ID), ***Senior Certificate*** and all **post-school qualifications** obtained (Diploma/ Degree as well as academic records)**, *service certificates*** of previous employers stating the occupation, **proof of relevant experience in the field of the post and motor vehicle driver's license,** must be attached to the application form (uncertified copies are accepted).
- Qualifications and driver's licences submitted will be subjected to verification with the relevant institutions.
- Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made.
- Short-listed candidates may be subjected to a full security clearance process before or during any stage of employment.
- Short-listed candidates will be subjected to a vetting process which will include security screening, fingerprint screening, reference checking and verification of address, where necessary.
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- Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment.
- The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a

buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database.

- Appointments will be made in terms of the South African Police Service Act, 1995 (Act No 68 of 1995).
- Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded.
- Applicants who are currently not appointed in terms of the SAPS Act will be expected to undergo medical assessment by a medical practitioner, before appointment, and must be found to be medically and psychologically fit.
- Applicants must comply with SAPS Dress Order prescripts, whereby they must not have any tattoo marks which will be visible when wearing any uniform of the Service.
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- The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote *representivity* in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote *representivity* will therefore receive preference.
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We welcome applications from persons with disAbilities



POST: Forensic Analyst (Warrant Officer)
LOCATION: Detective and Forensic Services, Forensic Science Laboratory, Chemistry, Fire Investigation: Chemical Investigation, Head Office, Pretoria
LEVEL OF REMUNERATION: Band B1 R 415 557 per annum
REFERENCES: Post No FS 213/2026 (4 posts)

Generic appointment requirements applicable to all posts:

- Applicants must display competency in post-specific core functions of the advertised post. Be fluent in at least two official languages of which one must be English.
- Be in possession of a Senior Certificate (Grade 12) or National Certificate (Vocational) recorded on the National Learner Record Database on NQF level 4.
- Be in possession of a valid motor vehicle driver's license.
- Be a citizen of the Republic of South Africa of which documentary proof must be furnished during interview.
- Applicants must be willing to work under pressure as well as work extended hours.
- Applicants must have interpersonal communication (verbal and written).

Additional Post Requirements:

- Be in possession of a three (3) year Degree or Diploma recorded on the National Learner Record Database on NQF level 6 or higher in Chemistry or Analytical Chemistry.

Core Responsibilities:

- Perform crime scene attendance and fire investigation.
- Fire debris and case analysis. standby and court attendance.
- Perform administration duties related to case work and according to the FSL Quality Management System and Policies.
- Attend to casework enquiries from investigating officers and other relevant stakeholders. Expert testimony in court when subpoenaed.
- Adherence to Occupational Health and Safety Act.
- Compulsory participation in training interventions in line with post requirements as well as the needs of the section.
- Participate in trouble shooting and mentorship when required.

General:

- Closing date for applications: **4 December 2026 at 16:00.**
- Only the official application form for Salary Level 2-12, (obtainable from SAPS website: https://www.saps.gov.za and at all SAPS recruitment offices) will be accepted. **The Z83 application form will not be accepted for these posts**. All instructions on the application form must be adhered to, and all previous/ pending criminal/ disciplinary convictions must be declared. Failure to do so may result in your application being rejected.
- The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for.
- It is the responsibility of the applicants to submit applications timeously to the correct physical address as provided in the advertisement. Please note that applications submitted to an incorrect physical address will not be considered.
- Late applications will not be accepted or considered.
- Your application form must be accompanied with a comprehensive ***Curriculum Vitae*** *(CV).*

- Copies of applicant's: - ***Identity Document*** (ID), ***Senior Certificate*** and all **post-school qualifications** obtained (Diploma/ Degree as well as academic records)**, *service certificates*** of previous employers stating the occupation, **proof of relevant experience in the field of the post and motor vehicle driver's license,** must be attached to the application form (uncertified copies are accepted).
- Qualifications and driver's licences submitted will be subjected to verification with the relevant institutions.
- Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made.
- Short-listed candidates may be subjected to a full security clearance process before or during any stage of employment.
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- Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment.
- The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database.
- Appointments will be made in terms of the South African Police Service Act, 1995 (Act No 68 of 1995).

- Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded.
- Applicants who are currently not appointed in terms of the SAPS Act will be expected to undergo medical assessment by a medical practitioner, before appointment, and must be found to be medically and psychologically fit.
- Applicants must comply with SAPS Dress Order prescripts, whereby they must not have any tattoo marks which will be visible when wearing any uniform of the Service.
- Incumbents appointed in terms of the SAPS Act will be expected to undergo Introductory Police Development Learning Programme at a SAPS academy determined by National Commissioner, and will be expected to maintain the required minimum fitness level for SAPS Act members throughout his/ her service in SAPS.
- The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote *representivity* in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote *representivity* will therefore receive preference.
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PROVINCES	ADDRESSES:		ENQUIRIES CAN BE DIRECTED TO
	POSTAL ADDRESS	HAND DELIVERY	
National Head Office: Pretoria	Private Bag X322, Pretoria 0001	Corner Beckett and Pretorius Street, Strelitzia Building, Arcadia	Lt Col G Moonsamy Captain SM Maja 012 421 0193/ 0501

We welcome applications from persons with disAbilities

POST: Forensic Analyst (Warrant Officer)
LOCATION: Detective and Forensic Services, Forensic Science Laboratory, Scientific Analysis, Image Analysis, Head Office, Pretoria
LEVEL OF REMUNERATION: Band B1 R 415 557 per annum
REFERENCES: Post No FS 214/2026 (4 posts)

Generic appointment requirements applicable to all posts:

- Applicants must display competency in post-specific core functions of the advertised post. Be fluent in at least two official languages of which one must be English.
- Be in possession of a Senior Certificate (Grade 12) or National Certificate (Vocational) recorded on the National Learner Record Database on NQF level 4.
- Be in possession of a valid motor vehicle driver's license.
- Be a citizen of the Republic of South Africa of which documentary proof must be furnished during interview.
- Applicants must be willing to work under pressure as well as work extended hours.
- Applicants must have interpersonal communication (verbal and written).

Additional Post Requirements:

- Be in possession of a three (3) year Degree or Diploma recorded on the National Learner Record Database on NQF level 6 or higher in one or more of the following: Fine Art/ Graphic Design / Video Technology / Information Technology / Multimedia / Related qualification with relevant subjects including Photography and Videography.
- Knowledge in Adobe Production Suite.
- Experience in the use of Amped5 Software and other relevant experience and / or training / courses in the field of the post will be an advantage.

Core Responsibilities:

- Perform Image Analysis case work (CCTV analysis) and analysis on video footage and other digital media.
- Provide expert testimony in courts of law.
- Crime scene attendance.

General:

- Closing date for applications: **4 December 2026 at 16:00.**
- Only the official application form for Salary Level 2-12, (obtainable from SAPS website: https://www.saps.gov.za and at all SAPS recruitment offices) will be accepted. **The Z83 application form will not be accepted for these posts**. All instructions on the application form must be adhered to, and all previous/ pending criminal/ disciplinary convictions must be declared. Failure to do so may result in your application being rejected.
- The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for.
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- Late applications will not be accepted or considered.
- Your application form must be accompanied with a comprehensive ***Curriculum Vitae*** *(CV).*

- Copies of applicant's: - ***Identity Document*** (ID), ***Senior Certificate*** and all **post-school qualifications** obtained (Diploma/ Degree as well as academic records)**, *service certificates*** of previous employers stating the occupation, **proof of relevant experience in the field of the post and motor vehicle driver's license,** must be attached to the application form (uncertified copies are accepted).
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- Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment.
- The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database.
- Appointments will be made in terms of the South African Police Service Act, 1995 (Act No 68 of 1995).

- Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded.
- Applicants who are currently not appointed in terms of the SAPS Act will be expected to undergo medical assessment by a medical practitioner, before appointment, and must be found to be medically and psychologically fit.
- Applicants must comply with SAPS Dress Order prescripts, whereby they must not have any tattoo marks which will be visible when wearing any uniform of the Service.
- Incumbents appointed in terms of the SAPS Act will be expected to undergo Introductory Police Development Learning Programme at a SAPS academy determined by National Commissioner, and will be expected to maintain the required minimum fitness level for SAPS Act members throughout his/ her service in SAPS.
- The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote *representivity* in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote *representivity* will therefore receive preference.
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We welcome applications from persons with disAbilities

POST: Forensic Analyst (Warrant Officer)
LOCATION: Detective and Forensic Services, Forensic Science Laboratory, Scientific Analysis, Image Analysis, Plattekloof, Western Cape
LEVEL OF REMUNERATION: Band B1 R 415 557 per annum
REFERENCES: Post No FS 215/2026 (2 posts)

Generic appointment requirements applicable to all posts:

- Applicants must display competency in post-specific core functions of the advertised post. Be fluent in at least two official languages of which one must be English.
- Be in possession of a Senior Certificate (Grade 12) or National Certificate (Vocational) recorded on the National Learner Record Database on NQF level 4.
- Be in possession of a valid motor vehicle driver's license.
- Be a citizen of the Republic of South Africa of which documentary proof must be furnished during interview.
- Applicants must be willing to work under pressure as well as work extended hours.
- Applicants must have interpersonal communication (verbal and written).

Additional Post Requirements:

- Be in possession of a three (3) year Degree or Diploma recorded on the National Learner Record Database on NQF level 6 or higher in one or more of the following: Fine Art/ Graphic Design / Video Technology / Information Technology / Multimedia / Related qualification with relevant subjects including Photography and Videography.
- Knowledge in Adobe Production Suite.
- Experience in the use of Amped5 Software and other relevant experience and / or training / courses in the field of the post will be an advantage.

Core Responsibilities:

- Perform Image Analysis case work (CCTV analysis) and analysis on video footage and other digital media.
- Provide expert testimony in courts of law.
- Crime scene attendance.

General:

- Closing date for applications: **4 December 2026 at 16:00.**
- Only the official application form for Salary Level 2-12, (obtainable from SAPS website: https://www.saps.gov.za and at all SAPS recruitment offices) will be accepted. **The Z83 application form will not be accepted for these posts**. All instructions on the application form must be adhered to, and all previous/ pending criminal/ disciplinary convictions must be declared. Failure to do so may result in your application being rejected.
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- Copies of applicant's: - ***Identity Document*** (ID), ***Senior Certificate*** and all **post-school qualifications** obtained (Diploma/ Degree as well as academic records)**, *service certificates*** of previous employers stating the occupation, **proof of relevant experience in the field of the post and motor vehicle driver's license,** must be attached to the application form (uncertified copies are accepted).
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- Appointments will be made in terms of the South African Police Service Act, 1995 (Act No 68 of 1995).

- Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded.
- Applicants who are currently not appointed in terms of the SAPS Act will be expected to undergo medical assessment by a medical practitioner, before appointment, and must be found to be medically and psychologically fit.
- Applicants must comply with SAPS Dress Order prescripts, whereby they must not have any tattoo marks which will be visible when wearing any uniform of the Service.
- Incumbents appointed in terms of the SAPS Act will be expected to undergo Introductory Police Development Learning Programme at a SAPS academy determined by National Commissioner, and will be expected to maintain the required minimum fitness level for SAPS Act members throughout his/ her service in SAPS.
- The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote *representivity* in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote *representivity* will therefore receive preference.
- The South African Police Service is under no obligation to fill a post after the advertisement thereof.
- Correspondence will be conducted with successful candidates only.
- If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful.

➢ **<u>Applications must be posted and hand delivered to the following addresses</u>**
N.B applications must be posted or hand delivered. No email option available.

PROVINCES	ADDRESSES:		ENQUIRIES CAN BE DIRECTED TO
	POSTAL ADDRESS	HAND DELIVERY	
George FSL, Plattekloof: Western Cape	47 Silverboom Avenue, Plattekloof, Panorama 7506		Captain M Lorenzo SAC RB Phigeland 021 929 0704 /0686

We welcome applications from persons with disAbilities



POST: Forensic Analyst (Warrant Officer)
LOCATION: Detective and Forensic Services, Forensic Science Laboratory, Scientific Analysis, Precious Metals Analysis, Head Office, Pretoria
LEVEL OF REMUNERATION: Band B1 R 415 557 per annum
REFERENCES: Post No FS 216/2026 (3 posts)

Generic appointment requirements applicable to all posts:

- Applicants must display competency in post-specific core functions of the advertised post. Be fluent in at least two official languages of which one must be English.
- Be in possession of a Senior Certificate (Grade 12) or National Certificate (Vocational) recorded on the National Learner Record Database on NQF level 4.
- Be in possession of a valid motor vehicle driver's license.
- Be a citizen of the Republic of South Africa of which documentary proof must be furnished during interview.
- Applicants must be willing to work under pressure as well as work extended hours.
- Applicants must have interpersonal communication (verbal and written).

Additional Post Requirements:

- Be in possession of a three (3) year Degree or Diploma recorded on the National Learner Record Database on NQF level 6 or higher in Chemistry or Analytical Chemistry.
- Experience in relevant Chemical analysis environment will be an advantage.

Core Responsibilities:

- Perform all precious metals analysis on illicit precious metals.
- Verification of equipment such as ICP-OES and XRF.
- Management of consumables.
- Provide expert testimony in courts of law.
- Crime scene attendance.

General:

- Closing date for applications: **4 December 2026 at 16:00.**
- Only the official application form for Salary Level 2-12, (obtainable from SAPS website: https://www.saps.gov.za and at all SAPS recruitment offices) will be accepted. **The Z83 application form will not be accepted for these posts**. All instructions on the application form must be adhered to, and all previous/ pending criminal/ disciplinary convictions must be declared. Failure to do so may result in your application being rejected.
- The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for.
- It is the responsibility of the applicants to submit applications timeously to the correct physical address as provided in the advertisement. Please note that applications submitted to an incorrect physical address will not be considered.
- Late applications will not be accepted or considered.
- Your application form must be accompanied with a comprehensive ***Curriculum Vitae*** *(CV).*
- Copies of applicant's: - ***Identity Document*** (ID), ***Senior Certificate*** and all **post-school qualifications** obtained (Diploma/ Degree as well as academic records)**, *service***

certificates of previous employers stating the occupation, **proof of relevant experience in the field of the post and motor vehicle driver's license,** must be attached to the application form (uncertified copies are accepted).

- Qualifications and driver's licences submitted will be subjected to verification with the relevant institutions.
- Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made.
- Short-listed candidates may be subjected to a full security clearance process before or during any stage of employment.
- Short-listed candidates will be subjected to a vetting process which will include security screening, fingerprint screening, reference checking and verification of address, where necessary.
- All short-listed candidates, including the SMS, will be expected to undergo a personal interview and shall undertake two pre-entry assessments, (a) a ***practical exercise*** to determine a candidate's suitability based on the post's technical and generic requirements, as well as (b) an ***integrity assessment*** (ethical conduct). Selection panels shall score both technical exercises as an additional criterion in the interview process.
- Short-listed candidates for appointments to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment.
- Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment.
- The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database.
- Appointments will be made in terms of the South African Police Service Act, 1995 (Act No 68 of 1995).
- Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded.

- Applicants who are currently not appointed in terms of the SAPS Act will be expected to undergo medical assessment by a medical practitioner, before appointment, and must be found to be medically and psychologically fit.
- Applicants must comply with SAPS Dress Order prescripts, whereby they must not have any tattoo marks which will be visible when wearing any uniform of the Service.
- Incumbents appointed in terms of the SAPS Act will be expected to undergo Introductory Police Development Learning Programme at a SAPS academy determined by National Commissioner, and will be expected to maintain the required minimum fitness level for SAPS Act members throughout his/ her service in SAPS.
- The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote *representivity* in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote *representivity* will therefore receive preference.
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PROVINCES	ADDRESSES:		ENQUIRIES CAN BE DIRECTED TO
	POSTAL ADDRESS	HAND DELIVERY	
National Head Office: Pretoria	Private Bag X322, Pretoria 0001	Corner Beckett and Pretorius Street, Strelitzia Building, Arcadia	Lt Col G Moonsamy Captain SM Maja 012 421 0193/ 0501

We welcome applications from persons with disAbilities



POST: Forensic Analyst (Warrant Officer)
LOCATION: Detective and Forensic Services, Forensic Science Laboratory, Scientific Analysis, Polygraph Analysis, Durban Central, KwaZulu-Natal
LEVEL OF REMUNERATION: Band B1 R 415 557 per annum
REFERENCES: Post No FS 217/2026 (2 posts)

Generic appointment requirements applicable to all posts:

- Applicants must display competency in post-specific core functions of the advertised post. Be fluent in at least two official languages of which one must be English.
- Be in possession of a Senior Certificate (Grade 12) or National Certificate (Vocational) recorded on the National Learner Record Database on NQF level 4.
- Be in possession of a valid motor vehicle driver's license.
- Be a citizen of the Republic of South Africa of which documentary proof must be furnished during interview.
- Applicants must be willing to work under pressure as well as work extended hours.
- Applicants must have interpersonal communication (verbal and written).

Additional Post Requirements:

- Be in possession of a three (3) year Degree or Diploma recorded on the National Learner Record Database on NQF level 6 or higher in one or more of the following: Psychology / Criminology / Police Science / Police Administration / Law, etc.
- To be able to qualify for registration as a member of the American Polygraph Association after the completion of prescribed minimum requirements.
- Be willing to travel countrywide by air and road on a continuous basis and for extended periods.
- Be willing to work outside office hours.

Core Responsibilities:

- Render forensic polygraph examination services.
- Conduct polygraph examination casework.
- Provide expert testimony in courts of law or disciplinary hearings.

General:

- Closing date for applications: **4 December 2026 at 16:00.**
- Only the official application form for Salary Level 2-12, (obtainable from SAPS website: https://www.saps.gov.za and at all SAPS recruitment offices) will be accepted. **The Z83 application form will not be accepted for these posts**. All instructions on the application form must be adhered to, and all previous/ pending criminal/ disciplinary convictions must be declared. Failure to do so may result in your application being rejected.
- The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for.
- It is the responsibility of the applicants to submit applications timeously to the correct physical address as provided in the advertisement. Please note that applications submitted to an incorrect physical address will not be considered.
- Late applications will not be accepted or considered.
- Your application form must be accompanied with a comprehensive ***Curriculum Vitae*** *(CV).*

- Copies of applicant's: - ***Identity Document*** (ID), ***Senior Certificate*** and all **post-school qualifications** obtained (Diploma/ Degree as well as academic records)**, *service certificates*** of previous employers stating the occupation, **proof of relevant experience in the field of the post and motor vehicle driver's license,** must be attached to the application form (uncertified copies are accepted).
- Qualifications and driver's licences submitted will be subjected to verification with the relevant institutions.
- Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made.
- Short-listed candidates may be subjected to a full security clearance process before or during any stage of employment.
- Short-listed candidates will be subjected to a vetting process which will include security screening, fingerprint screening, reference checking and verification of address, where necessary.
- All short-listed candidates, including the SMS, will be expected to undergo a personal interview and shall undertake two pre-entry assessments, (a) a *practical exercise* to determine a candidate's suitability based on the post's technical and generic requirements, as well as (b) an *integrity assessment* (ethical conduct). Selection panels shall score both technical exercises as an additional criterion in the interview process.
- Short-listed candidates for appointments to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment.
- Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment.
- The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database.
- Appointments will be made in terms of the South African Police Service Act, 1995 (Act No 68 of 1995).

- Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded.
- Applicants who are currently not appointed in terms of the SAPS Act will be expected to undergo medical assessment by a medical practitioner, before appointment, and must be found to be medically and psychologically fit.
- Applicants must comply with SAPS Dress Order prescripts, whereby they must not have any tattoo marks which will be visible when wearing any uniform of the Service.
- Incumbents appointed in terms of the SAPS Act will be expected to undergo Introductory Police Development Learning Programme at a SAPS academy determined by National Commissioner, and will be expected to maintain the required minimum fitness level for SAPS Act members throughout his/ her service in SAPS.
- The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote *representivity* in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote *representivity* will therefore receive preference.
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	POSTAL ADDRESS	HAND DELIVERY	
Amanzimtoti, Mayville: KwaMashu, Durban Central, KwaZulu-Natal	Room G9, Block C, 95 King Cetshawayo Highway, Mayville 4091		Captain LC Ndlovu 079 586 7653

We welcome applications from persons with disAbilities



POST: Forensic Analyst (Warrant Officer)
LOCATION: Detective and Forensic Services, Forensic Science Laboratory, Scientific Analysis, Primer Residue, Head Office, Pretoria
LEVEL OF REMUNERATION: Band B1 R 415 557 per annum
REFERENCES: Post No FS 218/2026 (2 posts)

Generic appointment requirements applicable to all posts:

- Applicants must display competency in post-specific core functions of the advertised post. Be fluent in at least two official languages of which one must be English.
- Be in possession of a Senior Certificate (Grade 12) or National Certificate (Vocational) recorded on the National Learner Record Database on NQF level 4.
- Be in possession of a valid motor vehicle driver's license.
- Be a citizen of the Republic of South Africa of which documentary proof must be furnished during interview.
- Applicants must be willing to work under pressure as well as work extended hours.
- Applicants must have interpersonal communication (verbal and written).

Additional Post Requirements:

- Be in possession of a three year Degree or Diploma recorded on the National Learner Record Database on NQF level 6 or higher in Chemistry or Analytical Chemistry.
- Experience in the relevant forensic discipline would be beneficial.

Core Responsibilities:

- Perform Primer residue analysis casework.
- Provide testimony in court.
- Provide training.
- Crime scene attendance.

General:

- Closing date for applications: **4 December 2026 at 16:00.**
- Only the official application form for Salary Level 2-12, (obtainable from SAPS website: https://www.saps.gov.za and at all SAPS recruitment offices) will be accepted. **The Z83 application form will not be accepted for these posts**. All instructions on the application form must be adhered to, and all previous/ pending criminal/ disciplinary convictions must be declared. Failure to do so may result in your application being rejected.
- The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for.
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- Copies of applicant's: - ***Identity Document*** (ID), ***Senior Certificate*** and all **post-school qualifications** obtained (Diploma/ Degree as well as academic records)**, *service certificates*** of previous employers stating the occupation, **proof of relevant experience**

in the field of the post and motor vehicle driver's license, must be attached to the application form (uncertified copies are accepted).

- Qualifications and driver's licences submitted will be subjected to verification with the relevant institutions.
- Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made.
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- Short-listed candidates will be subjected to a vetting process which will include security screening, fingerprint screening, reference checking and verification of address, where necessary.
- All short-listed candidates, including the SMS, will be expected to undergo a personal interview and shall undertake two pre-entry assessments, (a) a ***practical exercise*** to determine a candidate's suitability based on the post's technical and generic requirements, as well as (b) an ***integrity assessment*** (ethical conduct). Selection panels shall score both technical exercises as an additional criterion in the interview process.
- Short-listed candidates for appointments to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment.
- Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment.
- The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database.
- Appointments will be made in terms of the South African Police Service Act, 1995 (Act No 68 of 1995).
- Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded.

- Applicants who are currently not appointed in terms of the SAPS Act will be expected to undergo medical assessment by a medical practitioner, before appointment, and must be found to be medically and psychologically fit.
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- The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote *representivity* in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote *representivity* will therefore receive preference.
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National Head Office: Pretoria	Private Bag X322, Pretoria 0001	Corner Beckett and Pretorius Street, Strelitzia Building, Arcadia	Lt Col G Moonsamy Captain SM Maja 012 421 0193/ 0501

We welcome applications from persons with disAbilities



POST: Forensic Analyst (Warrant Officer)
LOCATION: Detective and Forensic Services, Forensic Science Laboratory, Biology, Evidence Recovery, Gqeberha, Eastern Cape
LEVEL OF REMUNERATION: Band B1 R 415 557 per annum
REFERENCES: Post No FS 223/2026 (5 posts)

Generic appointment requirements applicable to all posts:

- Applicants must display competency in post-specific core functions of the advertised post. Be fluent in at least two official languages of which one must be English.
- Be in possession of a Senior Certificate (Grade 12) or National Certificate (Vocational) recorded on the National Learner Record Database on NQF level 4.
- Be in possession of a valid motor vehicle driver's license.
- Be a citizen of the Republic of South Africa of which documentary proof must be furnished during interview.
- Applicants must be willing to work under pressure as well as work extended hours.
- Applicants must have interpersonal communication (verbal and written).

Additional Post Requirements:

- Be in possession of a three (3) year Degree or Diploma recorded on the National Learner Record Database on NQF level 6 or higher in Natural Science with any of the following disciplines: Biochemistry / Micro-Biology / Human Genetics / Medical Sciences / Medical Technology / Anatomy / Molecular Biology.
- Relevant experience, training / courses in the field of the post will be an advantage.

Core Responsibilities:

- Evidence Recovery: Perform evidence recovery and evidence processing on exhibits received with potential DNA source, such as presumable blood, presumable semen, presumable hair and presumable epithelial cells according to prescribed norms of the organisation.
- Perform administration duties related to case work and according to the FSL Quality Management System and Policies.
- Attend to casework enquiries from investigating officers and other relevant stakeholder. Provide expert testimony in courts of law.
- Adherence to Occupational Health and Safety Act.
- Compulsory participation to training interventions in line with post requirements as well as the needs of the section.
- Participation in trouble shooting and mentorship when required

General:

- Closing date for applications: **4 December 2026 at 16:00.**
- Only the official application form for Salary Level 2-12, (obtainable from SAPS website: https://www.saps.gov.za and at all SAPS recruitment offices) will be accepted. **The Z83 application form will not be accepted for these posts**. All instructions on the application form must be adhered to, and all previous/ pending criminal/ disciplinary convictions must be declared. Failure to do so may result in your application being rejected.
- The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for.

- It is the responsibility of the applicants to submit applications timeously to the correct physical address as provided in the advertisement. Please note that applications submitted to an incorrect physical address will not be considered.
- Late applications will not be accepted or considered.
- Your application form must be accompanied with a comprehensive ***Curriculum Vitae*** *(CV).*
- Copies of applicant's: - ***Identity Document*** (ID), ***Senior Certificate*** and all **post-school qualifications** obtained (Diploma/ Degree as well as academic records)**, *service certificates*** of previous employers stating the occupation, **proof of relevant experience in the field of the post and motor vehicle driver's license,** must be attached to the application form (uncertified copies are accepted).
- Qualifications and driver's licences submitted will be subjected to verification with the relevant institutions.
- Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made.
- Short-listed candidates may be subjected to a full security clearance process before or during any stage of employment.
- Short-listed candidates will be subjected to a vetting process which will include security screening, fingerprint screening, reference checking and verification of address, where necessary.
- All short-listed candidates, including the SMS, will be expected to undergo a personal interview and shall undertake two pre-entry assessments, (a) a *practical exercise* to determine a candidate's suitability based on the post's technical and generic requirements, as well as (b) an *integrity assessment* (ethical conduct). Selection panels shall score both technical exercises as an additional criterion in the interview process.
- Short-listed candidates for appointments to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment.
- Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment.
- The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a

buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database.

- Appointments will be made in terms of the South African Police Service Act, 1995 (Act No 68 of 1995).
- Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded.
- Applicants who are currently not appointed in terms of the SAPS Act will be expected to undergo medical assessment by a medical practitioner, before appointment, and must be found to be medically and psychologically fit.
- Applicants must comply with SAPS Dress Order prescripts, whereby they must not have any tattoo marks which will be visible when wearing any uniform of the Service.
- Incumbents appointed in terms of the SAPS Act will be expected to undergo Introductory Police Development Learning Programme at a SAPS academy determined by National Commissioner, and will be expected to maintain the required minimum fitness level for SAPS Act members throughout his/ her service in SAPS.
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PROVINCES	**ADDRESSES:**		**ENQUIRIES CAN BE DIRECTED TO**
	POSTAL ADDRESS	**HAND DELIVERY**	
Gqeberha: Eastern Cape	EBEN DONGES BUILDING, 6th Floor, Hancock Street, North End, Gqeberha, 6000		Captain M Bradley, W/O P Kamteni 041 407 6886

We welcome applications from persons with disAbilities



POST: Forensic Analyst (Warrant Officer)
LOCATION: Detective and Forensic Services, Forensic Science Laboratory, Biology, Evidence Recovery, Plattekloof, Western Cape
LEVEL OF REMUNERATION: Band B1 R 415 557 per annum
REFERENCES: Post No FS 224/2026 (4 posts)

Generic appointment requirements applicable to all posts:

- Applicants must display competency in post-specific core functions of the advertised post. Be fluent in at least two official languages of which one must be English.
- Be in possession of a Senior Certificate (Grade 12) or National Certificate (Vocational) recorded on the National Learner Record Database on NQF level 4.
- Be in possession of a valid motor vehicle driver's license.
- Be a citizen of the Republic of South Africa of which documentary proof must be furnished during interview.
- Applicants must be willing to work under pressure as well as work extended hours.
- Applicants must have interpersonal communication (verbal and written).

Additional Post Requirements:

- Be in possession of a three (3) year Degree or Diploma recorded on the National Learner Record Database on NQF level 6 or higher in Natural Science with any of the following disciplines: Biochemistry / Micro-Biology / Human Genetics / Medical Sciences / Medical Technology / Anatomy / Molecular Biology.
- Relevant experience, training / courses in the field of the post will be an advantage.

Core Responsibilities:

- Evidence Recovery: Perform evidence recovery and evidence processing on exhibits received with potential DNA source, such as presumable blood, presumable semen, presumable hair and presumable epithelial cells according to prescribed norms of the organisation.
- Perform administration duties related to case work and according to the FSL Quality Management System and Policies.
- Attend to casework enquiries from investigating officers and other relevant stakeholder. Provide expert testimony in courts of law.
- Adherence to Occupational Health and Safety Act.
- Compulsory participation to training interventions in line with post requirements as well as the needs of the section.
- Participation in trouble shooting and mentorship when required

General:

- Closing date for applications: **4 December 2026 at 16:00.**
- Only the official application form for Salary Level 2-12, (obtainable from SAPS website: https://www.saps.gov.za and at all SAPS recruitment offices) will be accepted. **The Z83 application form will not be accepted for these posts**. All instructions on the application form must be adhered to, and all previous/ pending criminal/ disciplinary convictions must be declared. Failure to do so may result in your application being rejected.
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- Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment.
- The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a

buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database.

- Appointments will be made in terms of the South African Police Service Act, 1995 (Act No 68 of 1995).
- Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded.
- Applicants who are currently not appointed in terms of the SAPS Act will be expected to undergo medical assessment by a medical practitioner, before appointment, and must be found to be medically and psychologically fit.
- Applicants must comply with SAPS Dress Order prescripts, whereby they must not have any tattoo marks which will be visible when wearing any uniform of the Service.
- Incumbents appointed in terms of the SAPS Act will be expected to undergo Introductory Police Development Learning Programme at a SAPS academy determined by National Commissioner, and will be expected to maintain the required minimum fitness level for SAPS Act members throughout his/ her service in SAPS.
- The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote *representivity* in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote *representivity* will therefore receive preference.
- The South African Police Service is under no obligation to fill a post after the advertisement thereof.
- Correspondence will be conducted with successful candidates only.
- If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful.

➢ **<u>Applications must be posted and hand delivered to the following addresses</u>**
N.B applications must be posted or hand delivered. No email option available.

PROVINCES	**ADDRESSES:**		**ENQUIRIES CAN BE DIRECTED TO**
	POSTAL ADDRESS	**HAND DELIVERY**	
George FSL, Plattekloof: Western Cape	47 Silverboom Avenue, Plattekloof, Panorama 7506		Captain M Lorenzo SAC RB Phigeland

		021 929 0704 /0686

We welcome applications from persons with disAbilities



POST: Forensic Analyst (Warrant Officer)
LOCATION: Detective and Forensic Services, Forensic Science Laboratory, Biology, Evidence Recovery Reference Index Submission and DNA Analysis, Head Office, Pretoria
LEVEL OF REMUNERATION: Band B1 R 415 557 per annum
REFERENCES: Post No FS 225/2026 (25 posts)

Generic appointment requirements applicable to all posts:

- Applicants must display competency in post-specific core functions of the advertised post. Be fluent in at least two official languages of which one must be English.
- Be in possession of a Senior Certificate (Grade 12) or National Certificate (Vocational) recorded on the National Learner Record Database on NQF level 4.
- Be in possession of a valid motor vehicle driver's license.
- Be a citizen of the Republic of South Africa of which documentary proof must be furnished during interview.
- Applicants must be willing to work under pressure as well as work extended hours.
- Applicants must have interpersonal communication (verbal and written).

Additional Post Requirements:

- Be in possession of a three (3) year Degree or Diploma recorded on the National Learner Record Database on NQF level 6 or higher in Natural Science is required with any of the following disciplines: Biochemistry / Micro-Biology / Human Genetics / Medical Sciences / Medical Technology / Anatomy / Molecular Biology.
- Relevant experience, training / courses in the field of the post will be an advantage.

Core Responsibilities:

- Perform preliminary analysis of biology material to the level of evidence processing,
- Perform sample submission to Laboratory management information system (LIMS) for all biological crime exhibit material submitted in the laboratory.
- Open exhibits and capture on LIMS and related IT systems.
- Perform processing of DNA sample exhibits in the DNA Analysis sub-sections.
- Analysis of electronically generated data into a simple scientifically base report.
- Present expert testimony in court.
- Attendance of applicable training interventions.
- Perform general administrative duties related to case work.
- Collection of Laboratory consumables from stores.

General:

- Closing date for applications: **4 December 2026 at 16:00.**
- Only the official application form for Salary Level 2-12, (obtainable from SAPS website: https://www.saps.gov.za and at all SAPS recruitment offices) will be accepted. **The Z83 application form will not be accepted for these posts**. All instructions on the application form must be adhered to, and all previous/ pending criminal/ disciplinary convictions must be declared. Failure to do so may result in your application being rejected.
- The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for.
- It is the responsibility of the applicants to submit applications timeously to the correct physical address as provided in the advertisement. Please note that applications submitted to an incorrect physical address will not be considered.

- Late applications will not be accepted or considered.
- Your application form must be accompanied with a comprehensive ***Curriculum Vitae*** *(CV).*
- Copies of applicant's: - ***Identity Document*** (ID), ***Senior Certificate*** and all **post-school qualifications** obtained (Diploma/ Degree as well as academic records)**, *service certificates*** of previous employers stating the occupation, **proof of relevant experience in the field of the post and motor vehicle driver's license,** must be attached to the application form (uncertified copies are accepted).
- Qualifications and driver's licences submitted will be subjected to verification with the relevant institutions.
- Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made.
- Short-listed candidates may be subjected to a full security clearance process before or during any stage of employment.
- Short-listed candidates will be subjected to a vetting process which will include security screening, fingerprint screening, reference checking and verification of address, where necessary.
- All short-listed candidates, including the SMS, will be expected to undergo a personal interview and shall undertake two pre-entry assessments, (a) a *practical exercise* to determine a candidate's suitability based on the post's technical and generic requirements, as well as (b) an *integrity assessment* (ethical conduct). Selection panels shall score both technical exercises as an additional criterion in the interview process.
- Short-listed candidates for appointments to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment.
- Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment.
- The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database.

- Appointments will be made in terms of the South African Police Service Act, 1995 (Act No 68 of 1995).
- Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded.
- Applicants who are currently not appointed in terms of the SAPS Act will be expected to undergo medical assessment by a medical practitioner, before appointment, and must be found to be medically and psychologically fit.
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- The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote *representivity* in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote *representivity* will therefore receive preference.
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PROVINCES	ADDRESSES:		ENQUIRIES CAN BE DIRECTED TO
	POSTAL ADDRESS	HAND DELIVERY	
National Head Office: Pretoria	Private Bag X322, Pretoria 0001	Corner Beckett and Pretorius Street, Strelitzia Building, Arcadia	Lt Col G Moonsamy Captain SM Maja 012 421 0193/ 0501

We welcome applications from persons with disAbilities



POST: Forensic Analyst (Warrant Officer)
LOCATION: Detective and Forensic Services, Forensic Science Laboratory, Biology, Evidence Recovery Reference Index Submission and DNA Analysis, KwaMashu: KwaZulu-Natal
LEVEL OF REMUNERATION: Band B1 R 415 557 per annum
REFERENCES: Post No FS 226/2026 (16 posts)

Generic appointment requirements applicable to all posts:

- Applicants must display competency in post-specific core functions of the advertised post. Be fluent in at least two official languages of which one must be English.
- Be in possession of a Senior Certificate (Grade 12) or National Certificate (Vocational) recorded on the National Learner Record Database on NQF level 4.
- Be in possession of a valid motor vehicle driver's license.
- Be a citizen of the Republic of South Africa of which documentary proof must be furnished during interview.
- Applicants must be willing to work under pressure as well as work extended hours.
- Applicants must have interpersonal communication (verbal and written).

Additional Post Requirements:

- Be in possession of a three (3) year Degree or Diploma recorded on the National Learner Record Database on NQF level 6 or higher in Natural Science is required with any of the following disciplines: Biochemistry / Micro-Biology / Human Genetics / Medical Sciences / Medical Technology / Anatomy / Molecular Biology.
- Relevant experience, training / courses in the field of the post will be an advantage.

Core Responsibilities:

- Perform preliminary analysis of biology material to the level of evidence processing,
- Perform sample submission to Laboratory management information system (LIMS) for all biological crime exhibit material submitted in the laboratory.
- Open exhibits and capture on LIMS and related IT systems.
- Perform processing of DNA sample exhibits in the DNA Analysis sub-sections.
- Analysis of electronically generated data into a simple scientifically base report.
- Present expert testimony in court.
- Attendance of applicable training interventions.
- Perform general administrative duties related to case work.
- Collection of Laboratory consumables from stores.

General:

- Closing date for applications: **4 December 2026 at 16:00.**
- Only the official application form for Salary Level 2-12, (obtainable from SAPS website: https://www.saps.gov.za and at all SAPS recruitment offices) will be accepted. **The Z83 application form will not be accepted for these posts**. All instructions on the application form must be adhered to, and all previous/ pending criminal/ disciplinary convictions must be declared. Failure to do so may result in your application being rejected.
- The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for.
- It is the responsibility of the applicants to submit applications timeously to the correct physical address as provided in the advertisement. Please note that applications submitted to an incorrect physical address will not be considered.

- Late applications will not be accepted or considered.
- Your application form must be accompanied with a comprehensive ***Curriculum Vitae*** *(CV).*
- Copies of applicant's: - ***Identity Document*** (ID), ***Senior Certificate*** and all **post-school qualifications** obtained (Diploma/ Degree as well as academic records)**, *service certificates*** of previous employers stating the occupation, **proof of relevant experience in the field of the post and motor vehicle driver's license,** must be attached to the application form (uncertified copies are accepted).
- Qualifications and driver's licences submitted will be subjected to verification with the relevant institutions.
- Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made.
- Short-listed candidates may be subjected to a full security clearance process before or during any stage of employment.
- Short-listed candidates will be subjected to a vetting process which will include security screening, fingerprint screening, reference checking and verification of address, where necessary.
- All short-listed candidates, including the SMS, will be expected to undergo a personal interview and shall undertake two pre-entry assessments, (a) a *practical exercise* to determine a candidate's suitability based on the post's technical and generic requirements, as well as (b) an *integrity assessment* (ethical conduct). Selection panels shall score both technical exercises as an additional criterion in the interview process.
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- The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database.

- Appointments will be made in terms of the South African Police Service Act, 1995 (Act No 68 of 1995).
- Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded.
- Applicants who are currently not appointed in terms of the SAPS Act will be expected to undergo medical assessment by a medical practitioner, before appointment, and must be found to be medically and psychologically fit.
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PROVINCES	**ADDRESSES:**		**ENQUIRIES CAN BE DIRECTED TO**
	POSTAL ADDRESS	**HAND DELIVERY**	
Amanzimtoti, Mayville: KwaMashu, Durban Central, KwaZulu-Natal	Room G9, Block C, 95 King Cetshawayo Highway, Mayville 4091		Captain LC Ndlovu 079 586 7653

We welcome applications from persons with disAbilities



POST: Forensic Analyst (Warrant Officer)
LOCATION: Detective and Forensic Services, Forensic Science Laboratory, Biology, Evidence Recovery Reference Index Submission and DNA Analysis, George, Western Cape
LEVEL OF REMUNERATION: Band B1 R 415 557 per annum
REFERENCES: Post No FS 227/2026 (3 posts)

Generic appointment requirements applicable to all posts:

- Applicants must display competency in post-specific core functions of the advertised post. Be fluent in at least two official languages of which one must be English.
- Be in possession of a Senior Certificate (Grade 12) or National Certificate (Vocational) recorded on the National Learner Record Database on NQF level 4.
- Be in possession of a valid motor vehicle driver's license.
- Be a citizen of the Republic of South Africa of which documentary proof must be furnished during interview.
- Applicants must be willing to work under pressure as well as work extended hours.
- Applicants must have interpersonal communication (verbal and written).

Additional Post Requirements:

- Be in possession of a three (3) year Degree or Diploma recorded on the National Learner Record Database on NQF level 6 or higher in Natural Science is required with any of the following disciplines: Biochemistry / Micro-Biology / Human Genetics / Medical Sciences / Medical Technology / Anatomy / Molecular Biology.
- Relevant experience, training / courses in the field of the post will be an advantage.

Core Responsibilities:

- Perform preliminary analysis of biology material to the level of evidence processing,
- Perform sample submission to Laboratory management information system (LIMS) for all biological crime exhibit material submitted in the laboratory.
- Open exhibits and capture on LIMS and related IT systems.
- Perform processing of DNA sample exhibits in the DNA Analysis sub-sections.
- Analysis of electronically generated data into a simple scientifically base report.
- Present expert testimony in court.
- Attendance of applicable training interventions.
- Perform general administrative duties related to case work.
- Collection of Laboratory consumables from stores.

General:

- Closing date for applications: **4 December 2026 at 16:00.**
- Only the official application form for Salary Level 2-12, (obtainable from SAPS website: https://www.saps.gov.za and at all SAPS recruitment offices) will be accepted. **The Z83 application form will not be accepted for these posts**. All instructions on the application form must be adhered to, and all previous/ pending criminal/ disciplinary convictions must be declared. Failure to do so may result in your application being rejected.
- The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for.
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- Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment.
- The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database.

- Appointments will be made in terms of the South African Police Service Act, 1995 (Act No 68 of 1995).
- Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded.
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	POSTAL ADDRESS	**HAND DELIVERY**	
George FSL, Plattekloof: Western Cape	47 Silverboom Avenue, Plattekloof, Panorama 7506		Captain M Lorenzo SAC RB Phigeland 021 929 0704 /0686

We welcome applications from persons with disAbilities



POST: Forensic Analyst (Warrant Officer)
LOCATION: Detective and Forensic Services, Forensic Science Laboratory, Quality Management, Forensic Database Management, DNA Lead Verification, Head Office, Pretoria
LEVEL OF REMUNERATION: Band B1 R 415 557 per annum
REFERENCES: Post No FS 228/2026 (6 posts)

Generic appointment requirements applicable to all posts:

- Applicants must display competency in post-specific core functions of the advertised post. Be fluent in at least two official languages of which one must be English.
- Be in possession of a Senior Certificate (Grade 12) or National Certificate (Vocational) recorded on the National Learner Record Database on NQF level 4.
- Be in possession of a valid motor vehicle driver's license.
- Be a citizen of the Republic of South Africa of which documentary proof must be furnished during interview.
- Applicants must be willing to work under pressure as well as work extended hours.
- Applicants must have interpersonal communication (verbal and written).

Additional Post Requirements:

- Be in possession of a three (3) year Degree or Diploma recorded on the National Learner Record Database on NQF level 6 or higher in Natural Science (majoring in biological related subject / molecular biology). Competency in compiling and processing spreadsheets will be an added advantage.

Core Responsibilities:

- The performing of comparative searching and generating candidate forensic DNA investigative leads.
- The verification of candidate forensic DNA forensic investigative leads.
- The reporting of verified forensic DNA and cross-lead forensic investigative leads.
- Reporting and Liaison.
- Administrate and consolidate different forensic investigative leads on a repository.

General:

- Closing date for applications: **4 December 2026 at 16:00.**
- Only the official application form for Salary Level 2-12, (obtainable from SAPS website: https://www.saps.gov.za and at all SAPS recruitment offices) will be accepted. **The Z83 application form will not be accepted for these posts**. All instructions on the application form must be adhered to, and all previous/ pending criminal/ disciplinary convictions must be declared. Failure to do so may result in your application being rejected.
- The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for.
- It is the responsibility of the applicants to submit applications timeously to the correct physical address as provided in the advertisement. Please note that applications submitted to an incorrect physical address will not be considered.
- Late applications will not be accepted or considered.
- Your application form must be accompanied with a comprehensive ***Curriculum Vitae*** *(CV).*

- Copies of applicant's: - ***Identity Document*** (ID), ***Senior Certificate*** and all **post-school qualifications** obtained (Diploma/ Degree as well as academic records)**, *service certificates*** of previous employers stating the occupation, **proof of relevant experience in the field of the post and motor vehicle driver's license,** must be attached to the application form (uncertified copies are accepted).
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- Short-listed candidates may be subjected to a full security clearance process before or during any stage of employment.
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- Short-listed candidates for appointments to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment.
- Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment.
- The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database.
- Appointments will be made in terms of the South African Police Service Act, 1995 (Act No 68 of 1995).

- Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded.
- Applicants who are currently not appointed in terms of the SAPS Act will be expected to undergo medical assessment by a medical practitioner, before appointment, and must be found to be medically and psychologically fit.
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PROVINCES	**ADDRESSES:**		**ENQUIRIES CAN BE DIRECTED TO**
	POSTAL ADDRESS	**HAND DELIVERY**	
National Head Office: Pretoria	Private Bag X322, Pretoria 0001	Corner Beckett and Pretorius Street, Strelitzia Building, Arcadia	Lt Col G Moonsamy Captain SM Maja 012 421 0193/ 0501

We welcome applications from persons with disAbilities



POST: Forensic Analyst (Warrant Officer)
LOCATION: Detective and Forensic Services, Forensic Science Laboratory, Victim Identification Centre, Post Mortem Facilitation, Head Office, Pretoria
LEVEL OF REMUNERATION: Band B1 R 415 557 per annum
REFERENCES: Post No FS 208/2026 (2 posts)

Generic appointment requirements applicable to all posts:

- Applicants must display competency in post-specific core functions of the advertised post. Be fluent in at least two official languages of which one must be English.
- Be in possession of a Senior Certificate (Grade 12) or National Certificate (Vocational) recorded on the National Learner Record Database on NQF level 4.
- Be in possession of a valid motor vehicle driver's license.
- Be a citizen of the Republic of South Africa of which documentary proof must be furnished during interview.
- Applicants must be willing to work under pressure as well as work extended hours.
- Applicants must have interpersonal communication (verbal and written).

Additional Post Requirements:

- Be in possession of a three (3) year Degree or Diploma recorded on the National Learner Record Database on NQF level 6 or higher in Natural Science / Forensic Investigation/ Criminology. Appropriate and relevant experience in the field of the post will be an advantage.

Core Responsibilities:

- Document and photograph disaster/crime scenes/unidentified bodies in mortuaries.
- Attend post mortem in mortuaries.
- Collect fingerprints/DNA/Dental or other relevant samples from unidentified victims/remains in mortuaries.
- Assist Investigating Officers to identify unidentified or unclaimed bodies.
- Provide expert testimony in court.
- Provide training, mentorship, personnel supervision and general administration.
- Register cases on the relevant system.
- Create and archive casefiles.

General:

- Closing date for applications: **4 December 2026 at 16:00.**
- Only the official application form for Salary Level 2-12, (obtainable from SAPS website: https://www.saps.gov.za and at all SAPS recruitment offices) will be accepted. **The Z83 application form will not be accepted for these posts**. All instructions on the application form must be adhered to, and all previous/ pending criminal/ disciplinary convictions must be declared. Failure to do so may result in your application being rejected.
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- Short-listed candidates will be subjected to a vetting process which will include security screening, fingerprint screening, reference checking and verification of address, where necessary.
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- Short-listed candidates for appointments to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment.
- Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment.
- The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database.

- Appointments will be made in terms of the South African Police Service Act, 1995 (Act No 68 of 1995).
- Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded.
- Applicants who are currently not appointed in terms of the SAPS Act will be expected to undergo medical assessment by a medical practitioner, before appointment, and must be found to be medically and psychologically fit.
- Applicants must comply with SAPS Dress Order prescripts, whereby they must not have any tattoo marks which will be visible when wearing any uniform of the Service.
- Incumbents appointed in terms of the SAPS Act will be expected to undergo Introductory Police Development Learning Programme at a SAPS academy determined by National Commissioner, and will be expected to maintain the required minimum fitness level for SAPS Act members throughout his/ her service in SAPS.
- The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote *representivity* in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote *representivity* will therefore receive preference.
- The South African Police Service is under no obligation to fill a post after the advertisement thereof.
- Correspondence will be conducted with successful candidates only.
- If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful.

➢ **<u>Applications must be posted and hand delivered to the following addresses</u>**
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PROVINCES	**ADDRESSES:**		**ENQUIRIES CAN BE DIRECTED TO**
	POSTAL ADDRESS	**HAND DELIVERY**	
National Head Office: Pretoria	Private Bag X322, Pretoria 0001	Corner Beckett and Pretorius Street, Strelitzia Building, Arcadia	Lt Col G Moonsamy Captain SM Maja 012 421 0193/ 0501

We welcome applications from persons with disAbilities



POST: Forensic Analyst (Warrant Officer)
LOCATION: Detective and Forensic Services, Forensic Science Laboratory, Questioned Documents, Handwriting: Questioned Documents Analysis, Plattekloof, Western Cape
LEVEL OF REMUNERATION: Band B1 R 415 557 per annum
REFERENCES: Post No FS 222/2026 (3 posts)

Generic appointment requirements applicable to all posts:

- Applicants must display competency in post-specific core functions of the advertised post. Be fluent in at least two official languages of which one must be English.
- Be in possession of a Senior Certificate (Grade 12) or National Certificate (Vocational) recorded on the National Learner Record Database on NQF level 4.
- Be in possession of a valid motor vehicle driver's license.
- Be a citizen of the Republic of South Africa of which documentary proof must be furnished during interview.
- Applicants must be willing to work under pressure as well as work extended hours.
- Applicants must have interpersonal communication (verbal and written).

Additional Post Requirements:

- Be in possession of a three (3) year Degree or Diploma recorded on the National Learner Record Database on NQF level 6 or higher in Chemistry.
- Relevant experience, training / courses in the field of the post will be an advantage.

Core Responsibilities:

- To render and maintain a quality Forensic Questioned Document analysis service.
- Analyze all exhibits pertaining to documents, bank notes, credit cards, erasures and alterations on documents as well as handwriting and signature cases.
- The issuing of Section 212 Statements / reports on the findings of analysis to investigating officer.
- Give testimony in courts of law. General administrative duties related to case work.

General:

- Closing date for applications: **4 December 2026 at 16:00.**
- Only the official application form for Salary Level 2-12, (obtainable from SAPS website: https://www.saps.gov.za and at all SAPS recruitment offices) will be accepted. **The Z83 application form will not be accepted for these posts**. All instructions on the application form must be adhered to, and all previous/ pending criminal/ disciplinary convictions must be declared. Failure to do so may result in your application being rejected.
- The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for.
- It is the responsibility of the applicants to submit applications timeously to the correct physical address as provided in the advertisement. Please note that applications submitted to an incorrect physical address will not be considered.
- Late applications will not be accepted or considered.
- Your application form must be accompanied with a comprehensive ***Curriculum Vitae*** *(CV).*
- Copies of applicant's: - ***Identity Document*** (ID), ***Senior Certificate*** and all **post-school qualifications** obtained (Diploma/ Degree as well as academic records)**, *service***

certificates of previous employers stating the occupation, **proof of relevant experience in the field of the post and motor vehicle driver's license,** must be attached to the application form (uncertified copies are accepted).

- Qualifications and driver's licences submitted will be subjected to verification with the relevant institutions.
- Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made.
- Short-listed candidates may be subjected to a full security clearance process before or during any stage of employment.
- Short-listed candidates will be subjected to a vetting process which will include security screening, fingerprint screening, reference checking and verification of address, where necessary.
- All short-listed candidates, including the SMS, will be expected to undergo a personal interview and shall undertake two pre-entry assessments, (a) a ***practical exercise*** to determine a candidate's suitability based on the post's technical and generic requirements, as well as (b) an ***integrity assessment*** (ethical conduct). Selection panels shall score both technical exercises as an additional criterion in the interview process.
- Short-listed candidates for appointments to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment.
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- Appointments will be made in terms of the South African Police Service Act, 1995 (Act No 68 of 1995).
- Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded.

- Applicants who are currently not appointed in terms of the SAPS Act will be expected to undergo medical assessment by a medical practitioner, before appointment, and must be found to be medically and psychologically fit.
- Applicants must comply with SAPS Dress Order prescripts, whereby they must not have any tattoo marks which will be visible when wearing any uniform of the Service.
- Incumbents appointed in terms of the SAPS Act will be expected to undergo Introductory Police Development Learning Programme at a SAPS academy determined by National Commissioner, and will be expected to maintain the required minimum fitness level for SAPS Act members throughout his/ her service in SAPS.
- The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote *representivity* in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote *representivity* will therefore receive preference.
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PROVINCES	ADDRESSES:		ENQUIRIES CAN BE DIRECTED TO
	POSTAL ADDRESS	HAND DELIVERY	
George FSL, Plattekloof: Western Cape	47 Silverboom Avenue, Plattekloof, Panorama 7506		Captain M Lorenzo SAC RB Phigeland 021 929 0704 /0686

We welcome applications from persons with disAbilities



POST: Forensic Analyst (Warrant Officer)
LOCATION: Detective and Forensic Services, Forensic Science Laboratory, Questioned Documents, Handwriting: Questioned Documents Analysis, Gqeberha, Eastern Cape
LEVEL OF REMUNERATION: Band B1 R 415 557 per annum
REFERENCES: Post No FS 221/2026 (1 post)

Generic appointment requirements applicable to all posts:

- Applicants must display competency in post-specific core functions of the advertised post. Be fluent in at least two official languages of which one must be English.
- Be in possession of a Senior Certificate (Grade 12) or National Certificate (Vocational) recorded on the National Learner Record Database on NQF level 4.
- Be in possession of a valid motor vehicle driver's license.
- Be a citizen of the Republic of South Africa of which documentary proof must be furnished during interview.
- Applicants must be willing to work under pressure as well as work extended hours.
- Applicants must have interpersonal communication (verbal and written).

Additional Post Requirements:

- Be in possession of a three (3) year Degree or Diploma recorded on the National Learner Record Database on NQF level 6 or higher in Chemistry.
- Relevant experience, training / courses in the field of the post will be an advantage.

Core Responsibilities:

- To render and maintain a quality Forensic Questioned Document analysis service.
- Analyze all exhibits pertaining to documents, bank notes, credit cards, erasures and alterations on documents as well as handwriting and signature cases.
- The issuing of Section 212 Statements / reports on the findings of analysis to investigating officer.
- Give testimony in courts of law. General administrative duties related to case work.

General:

- Closing date for applications: **4 December 2026 at 16:00.**
- Only the official application form for Salary Level 2-12, (obtainable from SAPS website: https://www.saps.gov.za and at all SAPS recruitment offices) will be accepted. **The Z83 application form will not be accepted for these posts**. All instructions on the application form must be adhered to, and all previous/ pending criminal/ disciplinary convictions must be declared. Failure to do so may result in your application being rejected.
- The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for.
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certificates of previous employers stating the occupation, **proof of relevant experience in the field of the post and motor vehicle driver's license,** must be attached to the application form (uncertified copies are accepted).

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- Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made.
- Short-listed candidates may be subjected to a full security clearance process before or during any stage of employment.
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- The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database.
- Appointments will be made in terms of the South African Police Service Act, 1995 (Act No 68 of 1995).
- Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded.

- Applicants who are currently not appointed in terms of the SAPS Act will be expected to undergo medical assessment by a medical practitioner, before appointment, and must be found to be medically and psychologically fit.
- Applicants must comply with SAPS Dress Order prescripts, whereby they must not have any tattoo marks which will be visible when wearing any uniform of the Service.
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Gqeberha: Eastern Cape	EBEN DONGES BUILDING, 6th Floor, Hancock Street, North End, Gqeberha, 6000		Captain M Bradley, W/O P Kamteni 041 407 6886

We welcome applications from persons with disAbilities



POST: Forensic Analyst (Warrant Officer)
LOCATION: Detective and Forensic Services, Forensic Science Laboratory, Questioned Documents, Handwriting: Questioned Documents Analysis, Mayville, KwaZulu-Natal
LEVEL OF REMUNERATION: Band B1 R 415 557 per annum
REFERENCES: Post No FS 220/2026 (3 posts)

Generic appointment requirements applicable to all posts:

- Applicants must display competency in post-specific core functions of the advertised post. Be fluent in at least two official languages of which one must be English.
- Be in possession of a Senior Certificate (Grade 12) or National Certificate (Vocational) recorded on the National Learner Record Database on NQF level 4.
- Be in possession of a valid motor vehicle driver's license.
- Be a citizen of the Republic of South Africa of which documentary proof must be furnished during interview.
- Applicants must be willing to work under pressure as well as work extended hours.
- Applicants must have interpersonal communication (verbal and written).

Additional Post Requirements:

- Be in possession of a three (3) year Degree or Diploma recorded on the National Learner Record Database on NQF level 6 or higher in Chemistry.
- Relevant experience, training / courses in the field of the post will be an advantage.

Core Responsibilities:

- To render and maintain a quality Forensic Questioned Document analysis service.
- Analyze all exhibits pertaining to documents, bank notes, credit cards, erasures and alterations on documents as well as handwriting and signature cases.
- The issuing of Section 212 Statements / reports on the findings of analysis to investigating officer.
- Give testimony in courts of law. General administrative duties related to case work.

General:

- Closing date for applications: **4 December 2026 at 16:00.**
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PROVINCES	ADDRESSES:		ENQUIRIES CAN BE DIRECTED TO
	POSTAL ADDRESS	HAND DELIVERY	
Amanzimtoti, Mayville: KwaMashu, Durban Central, KwaZulu-Natal	Room G9, Block C, 95 King Cetshawayo Highway, Mayville 4091		Captain LC Ndlovu 079 586 7653

We welcome applications from persons with disAbilities

